

**LINCOLN PARK PUBLIC SCHOOLS**  
LINCOLN PARK, NEW JERSEY  
**MINUTES**  
**REGULAR MEETING**  
6:30 PM, VIRTUAL MEETING VIA ZOOM PLATFORM  
**July 14, 2020**  
**District Mission Statement**

The board meeting was held remotely via the Zoom Platform. The link to access the meeting was placed on the district's website with directions on how to attend and participate. The information was also provided via a letter emailed to all the parents/guardians in the district. The directions on how to participate in the public portion were reviewed before the actual start of the meeting.

*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.*

President Avena called the meeting to order at 6:38 p.m., and led the Board in the Pledge of Allegiance to the flag. He then read the following statement into the record:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and The Record and posted at the Board of Education Administrative Offices and filed with the Borough Clerk.

MEMBERS PRESENT: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Mr. Raffa, Ms. Vucenovic

MEMBERS ABSENT: None

ADMINISTRATION: Mr. James Grube, Superintendent and Mrs. Nicole Schoening, Business Administrator/Board Secretary

OTHERS PRESENT: 42 members of the public.

**MINUTES**

Trustee Henches, seconded by Trustee Antonetti, moved to approve the minutes of the regular meeting of the Board of Education on June 23, 2020. The minutes were approved by a roll call vote: 7-0-0.

A roll call vote was taken for the Minutes.

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Mr. Raffa Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 7-0-0

**Executive Session**

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)

B. The general nature of the subject matter to be discussed is as follows:

1. PERSONNEL

C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

Trustee Kaufman, seconded by Trustee Vucenovic, moved that the Board go into Executive Session at 6:40 p.m.

The motion was approved by voice vote.

**RECONVENE**

The Board reconvened in public session at 6:54 p.m.

**PRESENTATIONS**

None

**SUPERINTENDENT'S REPORT**

- Changes to the Agenda - Additions/Revisions:
  - Administration Resolution #2- Superintendent's Evaluation- corrected the applicable school year from 20-21 to 19-20.
  - Administration Resolution #3- Out of District Placements- corrected tuition rate, date of ESY, and added missing Student State ID.
  - Administration Resolution #7- Addition of post approved ESY Program.
  - Administration Resolution #8- Addition of Application for Dual Use to the County Office- Due annually by July 15.
- HIB Report- No report since last meeting.
- Suspension Report- No report since last meeting.
- Enrollment- Final June enrollment in folder.
- Mr. Grube stated that the custodial staff are continuing with the cleaning and prepping of the buildings for the proposed opening of school. As this is going on the Restart Committee is working on possible plans for the reopening of the schools. The first goal is to review the school opening scenarios. DOE guidance-"The Road Back Restart and Recover Plan for Education" is guiding the decision making of the committee, as well as the Governor's Executive Orders and the CDC guidance. The one item the plan requires, at least at this date and time, is some type of in school instruction. The Committee's first goal is to decide on the type of schedule that would work best for in school instruction. Then safety measures, transportation, and other operational issues will be developed as part of the plan. The plan needs to be submitted to the State to assure all minimal standards are addressed and then needs to be released to the public four weeks before the start of school. This is a very complex and difficult plan to develop as we are required to follow the guidelines and unfortunately the guidance being provided is continuing to change and probably will be up until and through the start of the school year.
- Mr. Grube stated that in our decision making process we are trying to focus on safety of the students and staff, educational needs of the students and the needs of our parents. Mr. Grube is sure it is obvious to everyone, whatever decisions we make, we will not be able to meet everyone's needs. We are working on it and will share information with the community as we move forward. We also plan on sending additional surveys to assist the committee in finalizing many of the aspects of the plan.

**BUSINESS ADMINISTRATOR'S REPORT**

Elementary School:  
No Drills to Report

Middle School:  
No Drills to Report

Mrs. Schoening stated that School Board Elections will take place Tuesday, November 3, 2020. We have two, 3 years terms in this election. There are new procedures in place due to the COVID pandemic. Effective immediately, electronic signatures and submission of petitions for all candidates are required for the upcoming 2020 elections. We will have a link on the district website with all information including the nominating petition by tomorrow. The deadline to submit is Monday, July 27<sup>th</sup>.

## **COMMITTEE REPORTS**

### Curriculum / Personnel, Todd Hennes

- No meeting, no report.

### MCSBA, Patrick Antonetti

- No meeting, no report.

### Finance /Facilities, Frank Avena

- No meeting, no report.

### Negotiations, Frank Avena

- No meeting, no report.
- Mr. Grube mentioned that there is a resolution to be approved for the LPEA Agreement on tonight's agenda.

### Lincoln Park/Pequannock/Montville Shared Services, Todd Hennes

- No meeting, no report.

### Policy/Publication Relations, Joshua Kaufman

- No meeting, no report.

### MCESC, Patrick Antonetti

- No meeting, no report.

### NJSBA, Frank Raffa

- No meeting, no report.

### Boonton High School Representative / High School, Sandra Vucenovic

- Mrs. Vucenovic attended BHS in person graduation and it went extremely well, both students and parents appreciated having it. No plans just yet for the fall opening, still awaiting guidance and an additional parent survey will be going out this week. Next meeting will be August 20<sup>th</sup>.

## **FIRST PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS**

Trustee Kaufman, seconded by, Trustee Nagle moved to open First Public Recognition at 7:09 p.m.

Mr. Grube provided direction on how any member of the public could comment during the public portion of the meeting.

Kelly Amato, 84 S. Valley Road, parent, asked if there will be any changes to online learning in the fall. Mr. Grube responded that right now the focus is on opening the buildings, however, the online learning will be more structured, more organized while trying to be flexible. Additional information will be available in August.

Donna Harney of 78 DeHart Street, commented that she has been following how other countries are reopening schools, she suggested how Germany created bubbles for students to work in so students can stay all day in school. Mr. Grube responded that all ideas are being considered. She thanked the Board and Administration for all their hard work.

Alyson Sullivan, of 14 Allister Court, parent, questioned what is the plan if there is an outbreak and if the district would transition to full online learning. Mr. Grube responded that the public health nurse is part of the committee, and if there is a spike our plan will include the ability to open/close if needed and to go full virtual instruction. She also asked if as a new parent can the district provide some sort of google classroom training for parents to help with online learning. Mr. Grube responded that this has not yet been discussed but he will recommend this to the committee.

Chris Perara, of 90 Pocahontas Path, parent, asked if the district will be supplying mask and if the district will be offering antibody testing. Mr. Grube responded that no antibody testing is not part of the plan. Teachers must wear mask and we will be following CDC guidelines regarding students. Mr. Perara asked if there is a reason our district is using the Zoom platform as opposed to Google meets. Mr. Grube responded that the district actually uses both as some staff prefer the Zoom platform. Mr. Perara asked if Kindergartens will have some sort of an assessment this year. Mr. Grube responded that there will be some sort of assessment information will be forthcoming.

Eddie Wu, 25 Tulane Place, inquired if there will be a disinfecting protocols setup, and what would be the protocol for students sent home sick. Mr. Grube responded that another step they will be taking is to tighten up cleaning protocols, monitoring if we need extra staff for cleaning, including cleaning devices. There will be some type of protocol for both staff and students if they become ill, and we will be following the guidelines from the CDC. This will also take cooperation and assistance from our parents to keep students home if sick and report if anyone from the household is sick and if a student was exposed.

Kimberly Couden, 32 Allister Court, inquired if the district would consider siblings going on the same day. Mr. Grube responded that we will do everything we can to keep family members going to school on the same days.

Tanvi Kacharia, 58 Ryan Lane, parent of incoming Kindergarten, asked when students are attending school in person as well as virtual learning if we know what the class size will be and is there talk of limiting class size guided by the state. Mr. Grube responded that for in school learning it is based on square footage and regardless of the number of virtual in school students all will need to be educated. Another survey will be going out for the parents to make a better determination of what our numbers will be.

Viviana Robello, 7 Lee Court, parent of one student going to BHS and one going to LPMS, she inquired if both of her students would be on similar schedules. Mr. Grube responded that he has been talking to Mr. Presuto regularly and that we will try to align schedules as best as possible however keep in mind that it is not just BHS we also have LP students attending Pequannock and MCVT.

Faith Berman, 12 Winona Avenue, inquired if students with IEPs would get extra help with remote learning. Mr. Grube responded that these issues will be addressed, and services provided in the IEP will be met.

Susan Hollywood inquired if parents decide to opt out and home school will the district support those students and provide virtual extra-curricular activities. Mr. Grube responded that when a parent decides to do home-schooling, they are no longer the district's responsibility. Please keep in mind that virtual learning is completely different, than homeschooling. If the homeschooling option is chosen then the student will be disenrolled from the district.

Karen Bendig, 35 Larsen Lane, inquired if a child is ill and needs to be out for an extended period of time, will they be able to learn virtually, will home instruction be provided, and if a student has gone out of state and needs to be quarantined how would the district monitor this and the students return. Mr. Grube responded that depending on the guidelines, if a child gets diagnosed with COVID and are able to learn virtually, instruction will be provided. Mr. Grube responded that the DOE and public school nurse will send out a letter to remind of the 14 day quarantine rule. All we can do as a district is try to monitor and it's not going to be easy. It will take all of us involved to monitor our students. Trustee Kaufman also commented that a lot of this is out of our hands and we need to go with the guidance from the state. We do not always agree but we have to follow the guidelines set by legislators, statute and code.

Mr. Grube stated that there will be another session for the public to ask questions later in the meeting.

Trustee Kaufman, seconded by Trustee Hennes, moved to close First Public Recognition at 7:40 p.m.

## **RESOLUTIONS**

### **ANNUAL MOTIONS AND DESIGNATIONS (Bylaw 0154)**

Trustee Kaufman, seconded by Trustee Hennes, moved to consider annual appointment resolutions #1-4.

### **TUITION RATES**

RESOLUTION 2670-2020 "RESOLVED, that the Lincoln Park Board of Education establishes the regular and special education tuition rates for the 2020-2021 school year as follows:

Kindergarten:	\$ 12,397.00
Grades 1-5:	\$ 14,195.00
Grades 6-8:	\$ 13,859.00
Preschool Disabled, ½ Day Program:	\$ 25,219.00
Learning Language Disabled:	\$ 31,303.00
KITES, Full Day Autistic Program:	\$ 37,890.00
Behavioral Disabled:	\$ 27,577.00

**TRAVEL LIMITATION FOR REGULAR BUSINESS TRAVEL**

RESOLUTION 2671-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes, pursuant to N.J.S.A. 18A:11-12(f) and N.J.A.C. 6A:23A-7.3(b-1) establishes an annual maximum amount per employee for regular business travel not to exceed \$1,500.00; and further, that any additional travel amount beyond the maximum amount requires Board of Education approval, for the 2020-2021 school year."

**TAX SHELTERED ANNUITY COMPANIES**

RESOLUTION 2672-2020 "RESOLVED, that the Lincoln Park Board of Education designates the current Tax Sheltered Annuity Companies as open for enrollment to any Lincoln Park Board of Education employee, for the 2020-2021 school year: AXA Equitable, MetLife Resources, AIG VALIC, Lincoln Financial Advisors, and Security Benefit."

**USE OF FACILITIES SCHEDULE OF FEES**

RESOLUTION 2673-2020 "RESOLVED, that the Lincoln Park Board of Education approves the schedule of fees for the use of school facilities for the 2020-2021 school year as per Policy No. 1330.

Group A-1, groups directly related to the school, no charge;

Group A-2, youth group organizations, Lincoln Park organizations, no charge;

Group A-3, non-profit community organizations whose membership is open to the public of Lincoln Park;

Group B, non-profit area organizations, fee assessed if less than half of the participants are Lincoln Park residents;

Group C, commercial or for profit organizations and users who charge an admission fee for an event.

Location/Room	Group A-3	
	Group B (< 50% residents)	Group C
Parking Lot	\$50	\$100
Fields	\$200	\$400
Classroom	\$75	\$125
Kitchen	\$150	\$300
All Purpose Room	\$250	\$400
Cafeteria	\$250	\$400
Gym	\$250	\$400"

A roll call vote was taken for annual appointment, resolutions #1-4:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Mr. Raffa, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 7-0-0

**ADMINISTRATION**

Trustee Kaufman, seconded by Trustee Vucenovic, moved to consider resolutions #1-8, noting changes in items 2,3, 7 and 8.

Trustee Kaufman thanked the committee for a smooth negotiating process. President Avena agreed.

**LABOR CONTRACT AGREEMENT - LPBOE AND LPEA: 2020-2023**

\* RESOLUTION 2674-2020 "BE IT RESOLVED, that the Lincoln Park Board of Education ratifies the labor contract and attached salary guides between it and the Lincoln Park Education Association, covering the period from July 1, 2020 through June 30, 2023; and

BE IT FURTHER RESOLVED, that the Board President is authorized and directed to execute the final Collective Bargaining Agreement in a form satisfactory to Board Counsel."

**SUPERINTENDENT EVALUATION**

RESOLUTION 2675-2020 "WHEREAS, the Lincoln Park Board of Education has performed an evaluation of James Grube, Superintendent, for the 2019-2020 school year; and

WHEREAS, the Board of Education has reviewed the evaluation with James Grube during executive session on July 14, 2020.

THEREFORE BE IT RESOLVED, that the Board of Education recognizes that an annual evaluation of the district superintendent has been performed in conjunction with New Jersey School Boards Association as required by regulation."

**OUT OF DISTRICT PLACEMENTS/ESY 2020 AND 2020-21:**

RESOLUTION 2676-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following out-of-district placements and tuitions for the 2020-21 school year and ESY."

Transportation for out-of-district students has been requested and filled.

SCHOOL	COUNTY	10 MTH TUITION	ESY TUITION	ESY DATES	STATE ID#	H.S	CLASS/ PRG
Academy 360 Upper School	Essex	\$ 71,172.36	\$ 8,556.24	7/1-7/31	8442156831	X	AUT
Alpine Learning Group	Bergen	\$ 92,980.80	\$15,496.80	7/6-7/31	5860160743		AUT
Bergen County Special Services-SHIP Midland Park	Bergen	\$ 78,660.00 \$ 6,750.00 (OCF)	\$ 5,300.00	7/6-8/14	8370758703		AI
Burlington County Special Services	Burlington	\$ 44,550.00 \$ 3,264.00 (OCF)	\$ 3,978.00	7/6-7/31	2212538128	X	MD
Montgomery Academy	Somerset	\$ 65,602.80	N/A	N/A	8409507387	X	AUT
P.G Chambers	Morris	\$ 70,210.80	\$11,701.80	7/6-8/17	3281605913		PSD
Reed Academy	Bergen	\$100,269.00	\$16,711.50	7/6-8/14	3012605199		AUT
Shephard School	Morris	\$ 57,112.47	\$ 9,362.70	7/2-8/11	6735383346		OHI

**REMOVAL OF STUDENT FROM 3-YEAR-OLD PRESCHOOL PROGRAM: 2020-2021**

RESOLUTION 2677-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the removal of students, L.S. and N.W. from the 3-year-old Preschool Program in the Lincoln Park School District as of July 1, 2020, per parental request.

BE IT FURTHER RESOLVED, that the tuition contract for this student be cancelled."

**DISTRICT COMMITTEE**

RESOLUTION 2678-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following sub-committees to assist in the planning and preparation for the school reopening for the 2020-2021 school year, as per the recommendation of the New Jersey Department of Education:

**Restart Committee**

Jim Grube – Superintendent  
Patrick Antonetti – BOE Member  
Melissa Bammer – LPES Principal  
David Winston – Director of Curriculum  
Peter Foley – Technology Supervisor  
Danielle Zodda Teacher  
Kelli Cifelli – LPES School Nurse  
Dawn Caicedo – Parent  
Kathleen Hoernlein – Parent

Nicole Schoening – Business Administrator  
Michael Meyer – LPMS Principal  
Wendy Billig – Director of Special Services  
Henry Hernandez – Supervisor of Building & Grounds  
Matthew Spencer – Teacher  
Loni Lopuski – LPMS School Nurse  
Kathy SKrobala – LP Health Officer/Health Nurse  
Kristen Bell – Teacher  
Daniella Delarosa – Parent

**Pandemic Response Teams**

Lincoln Park Middle School  
Michael Meyer  
Christina Puri  
Loni Lopuski  
David Winston  
Wendy Billig  
Henry Hernandez  
Amanda Saunders  
Donna Nilsson

Lincoln Park Elementary School  
Melissa Bammer  
Jackie Heftler  
Kelli Cifelli  
David Winston  
Wendy Billig  
Henry Hernandez  
Whitney Zeppetelli  
Danielle Capozzi

**EXTENDED SCHOOL YEAR PROGRAM: SUMMER 2020**

RESOLUTION 2679-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves Emily Lopez for the Extended School Year Program in the Lincoln Park School District, for up to 43 hours, at \$35 per hour, not to exceed \$1,505.00, account #20.231.100.110.00.000, effective July 1, 2020 through August 30, 2020."

**TITLE I SUMMER PROGRAM**

RESOLUTION 2680-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the establishment of a Title I Summer Program at the Lincoln Park Elementary School, remotely, funded by ESEA funds, effective July 1, 2020 through August 31, 2020.  
BE IT FURTHER RESOLVED, that the Program includes one teacher, at a rate of \$35.00 per hour, for up to 43 hours."

**APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE**

RESOLUTION 2681-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the submission of the following application to the Morris County Superintendent of Schools for the 2020-2021 school year:

**DUAL USE:**

School Room Use

Elementary School, Room 16A and B	Small Group Instruction (permanent divider)
Elementary School, Room 102	Small Group BSI (partition)
Elementary School, Room 109A and B	Small Group Instruction (permanent divider)
Elementary School, Room 115	Small Group Instruction (partition)

BE IT FURTHER RESOLVED, that the Superintendent and School Business Administrator are authorized to execute the applications on behalf of the Board of Education."

A roll call vote was taken for Resolutions, item #1-8, as amended with an addition and changes of resolutions, 2, 3, 7 and 8:

YEA: Mr. Antonetti, Mr. Avena, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: Mr. Henches, Mr. Raffa on items #1 and #2

The motion carried 5-0-2

**PERSONNEL**

Trustee Nagle, seconded by Trustee Raffa, moved to consider personnel items #1-5.

**MEDICAL LEAVE, ID#1166**

RESOLUTION 2682-2020" RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves Employee, ID #1166, for an extended medical leave beginning July 6, 2020 through July 31, 2020 as sick days, with benefits, returning to work on August 3, 2020."

**2020-2021 SALARIES: TEACHING STAFF**

RESOLUTION 2683-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following teaching staff members for the 2020-2021 school year:

Last Name	First Name	Assignment	Position Control #	Guide	Step	Longevity	Base Salary	Total Salary
Ahman	Donna	MS Lang Arts	30-07-30/aad	MA+15	21	\$2,500	\$ 94,945	\$ 97,445
Arnold	Colleen	Grade 2	30-06-11/abh	MA	21	\$1,000	\$ 93,445	\$ 94,445
Bambach	Christian	Grade 2	30-06-11/abi	BA	9		\$ 58,665	\$ 58,665
Bastedo	Jennifer	ES ESL	30-06-18/acy	MA	12		\$ 68,820	\$ 68,820
Bell	Kristin	Grade 3	30-06-12/abp	BA	11		\$ 60,465	\$ 60,465
Bergmann	Tara	MS Soc St	30-07-39/aay	BA	21	\$1,000	\$ 87,445	\$ 88,445
Bonsiewicz	Cathleen	BSI	30-07-44/aaj	BA+15	21	\$1,500	\$ 88,945	\$ 90,445
Brown	Erin	ES Preschool	30-07-08/aci	MA	13		\$ 71,575	\$ 71,575
*Calandrillo	Christiana	School Psych.	30-06-53/aew	MA	3		\$ 61,580	\$ 61,580
**Capozzi	Danielle	ES Spec. Ed. Resource	30-06-22/aef	BA	5		\$ 56,660	\$ 56,660
*Carnevale	Rocco	ES Physical Ed., P/T	30-06-21/afc	BA	2		\$ 39,506	\$ 39,506
Chen	Yilin Teresa	MS Math	30-07-32/abz	BA+30	15		\$ 71,730	\$ 71,730
† Cifelli	Kelli	School Nurse	30-06-45/abc	BA	6		\$ 57,660	\$ 57,660
Cook	Joshua	ES Spec Ed LLD	30-06-23/abo	BA	9		\$ 58,665	\$ 58,665
Cotsopoulos	Cassandra	Grade 2	30-06-11/adi	MA	9		\$ 64,665	\$ 64,665
D'Amelio	Tracey	Speech	30-06-55/acu	MA	11		\$ 66,465	\$ 66,465



*D'Andrea- Connelly	Laura	ES Spec. Ed. Resource/Preschool	30-06-15/agg	BA	3		\$ 55,580	\$ 55,580
Davidson	Kathryn	Grade 1	30-06-10/aby	BA	18		\$ 76,240	\$ 76,240
Deady	Jaclyn	Kindergarten	30-06-09/abb	MA	10		\$ 64,665	\$ 64,665
DeJosia	Judith	MS Science	30-07-38/aaf	BA+15	21	\$2,500	\$ 88,945	\$ 91,445
Del Vescovo	Rosemarie	Media Specialist	30-06-19/aeg	MA	10		\$ 64,665	\$ 64,665
DeVito	Gina Marie	Grade 3	30-06-12/aag	MA+45	21	\$1,500	\$ 97,945	\$ 99,445
*Doty	Ryan	MS Computers	30-07-28/adz	MA	4		\$ 61,835	\$ 61,835
Dugan	Jennifer	ES Spec Ed PSD	30-06-08/acz	MA	9		\$ 64,665	\$ 64,665
*Foster	Ford	ES Music	30-06-20/aer	BA	3		\$ 55,580	\$ 55,580
***Frangoulis	Nicole	MS Spec. Ed. BD	30-07-41/aem	MA	6		\$ 63,660	\$ 63,660
Giannaci	Dana	Kindergarten	30-06-09/adj	BA	9		\$ 58,665	\$ 58,665
Gibbs-Dempski	Jolene	MS Art	30-07-25/ack	MA	14		\$ 71,575	\$ 71,575
*Gold	Nicolette	Grade 4	30-06-13/aez	BA	3		\$ 55,580	\$ 55,580
Gomes	Linda	Kindergarten	30-06-09/abg	BA	19	\$1,000	\$ 80,595	\$ 81,595
Guza	Sarah	MS Math	30-07-32/adh	MA+15	10		\$ 66,165	\$ 66,165
Hanly	Jennifer	Grade 4	30-06-13/abs	MA+15	18	\$1,000	\$ 83,740	\$ 84,740
Heftler	Jaclyn	Guidance	30-06-46/acv	MA	11		\$ 66,465	\$ 66,465
*Hessenius	Lindsay	P/T BSI	30-07-44/afb	BA	5		\$40,455+	\$40,455+
Holly	Melinda	MS Perf Arts	30-07-43/adb	MA	10		\$ 64,665	\$ 64,665
Iapoce	Suzanne	ES Computers	30-06-17/aat	MA	21	\$2,000	\$ 93,445	\$ 95,445
Kaye	Joddi	LDTC	30-06-48/abe	MA+45	21	\$1,000	\$ 97,945	\$ 98,945
Kelly	Ryan	MS Phys Ed/ Health	30-07-35/acd	MA	15		\$ 74,730	\$ 74,730
Kennelly	Jennifer	LDTC	30-06-48/aas	MA+15	21	\$2,000	\$ 94,945	\$ 96,945
*Kertesz	Michael	MS Music	30-07-34/afn	BA	3		\$ 55,580	\$ 55,580
Kerwin	Carolyn	Kindergarten	30-06-09/aar	BA+15	21	\$1,500	\$ 88,945	\$ 90,445
Koldyk	Danielle	Grade 5	30-07-14/aaz	BA	19	\$1,000	\$ 80,595	\$ 81,595
Kunert	Angela	MS French	30-07-29/aax	BA	21	\$1,500	\$ 87,445	\$ 88,945
†Kushnir	Kara	Social Worker	30-06-54/aen	MA	5		\$ 62,660	\$ 62,660
Landolfi	Sherri	MS Lang Arts	30-07-30/abk	MA+45	21	\$1,000	\$ 97,945	\$ 98,945
*Lang	Nicole	School Psych.	30-06-53/afa	MA	3		\$ 61,580	\$ 61,580
Leck	Kristen	MS Spec Ed Autism	30-07-41/ags	MA+15	11		\$ 67,965	\$ 67,965
Leptuck-Gabel	Karen	Grade 3	30-06-12/adf	MA	20	\$1,000	\$ 92,695	\$ 93,695
Ley	Christopher	MS Spec Ed Resource	30-07-36/adg	MA	9		\$ 64,665	\$ 64,665
*Lipper	Erica	ES Spec. Ed. Autism	30-06-23/afj	MA	3		\$ 61,580	\$ 61,580
Londono	Jaclyn	Grade 5	30-07-14/abu	MA+15	17		\$ 79,785	\$ 79,785
**Lopez	Emily	BSI	30-06-44/agr	MA	5		\$ 62,660	\$ 62,660
Lopuski	Loni	MS Nurse	30-07-45/aca	MA	21		\$ 93,445	\$ 93,445
*Manton	Greer	Grade 4	30-06-13/afh	MA	2		\$ 61,330	\$ 61,330
*Mazzacca	Cori	Grade 4	30-06-13/afi	BA	4		\$ 55,835	\$ 55,835
Medina	William	MS Spec Ed LLD	30-07-41/aao	BA+30	17		\$ 75,285	\$ 75,285
*Mol	Alyssa	Grade 1	30-06-10/agx	BA	2		\$ 55,330	\$ 55,330
Monteleone	Cherie	Grade 2	30-06-11/aan	MA+30	21	\$2,000	\$ 96,445	\$ 98,445
Moore	Emily	ES Art	30-06-16/adx	BA	7		\$ 57,660	\$ 57,660
*Moore	Samantha	P/T BSI	30-06-44/aes	MA	5		\$44,739+	\$44,739+
*Morgan	Laura	ES Spec. Ed. Resource	30-06-22/aet	BA	4		\$ 55,835	\$ 55,835
Morgenroth	Danielle	MS Science	30-07-38/abm	MA	18	\$1,000	\$ 82,240	\$ 83,240
Neal	Robert	Technology	30-07-56/aam	MA	21	\$1,500	\$ 93,445	\$ 94,945



Nilsson	Donna	MS Soc St	30-07-39/abr	MA+45	17	\$1,000	\$ 82,785	\$ 83,785
Panek	Susan	Grade 5	30-07-14/aal	MA	21	\$2,500	\$ 93,445	\$ 95,945
Plesh	Catherine	Grade 3	30-06-12/adl	MA	8		\$ 64,665	\$ 64,665
Pohlman	Amy	Grade 1	30-06-10/acr	BA	19	\$1,000	\$ 80,595	\$ 81,595
Polizzi	Allison	Grade 1	30-06-10/ada	BA	6		\$ 57,660	\$ 57,660
*Prinzo	Joelle	Grade 2	30-06-11/afg	BA	3		\$ 55,580	\$ 55,580
Probst	Stephanie	MS Special Ed PSD	30-07-08/ady	MA	7		\$ 63,660	\$ 63,660
Puri	Cristina	Guidance	30-07-46/adm	MA+15	14		\$ 73,075	\$ 73,075
*Ray	John	ES Spec. Ed. BD	30-06-23/afk	MA	3		\$ 61,580	\$ 61,580
Reilly	Krystina	MS Math	30-07-32/acl	MA+30	13		\$ 74,575	\$ 74,575
Reilly	Lauren	ES Spec Ed Autism	30-06-23/adk	BA	6		\$ 57,660	\$ 57,660
Roche	Dianne	MS Soc St	30-07-39/aai	MA	21	\$1,500	\$ 93,445	\$ 94,945
Roller	Cynthia	Kindergarten	30-06-09/aav	BA	20	\$1,000	\$ 86,695	\$ 87,695
Rushnok	Katie	Grade 5	30-07-14/aea	BA	7		\$ 57,660	\$ 57,660
Saunders	Amanda	MS Spanish	30-07-40/abl	MA+15	20	\$1,000	\$ 94,195	\$ 95,195
Schurman	Lucy	MS Spec Ed Resource/ ESL	30-07-37/aae	MA+45	21	\$2,000	\$ 97,945	\$ 99,945
**Shorter	Nanci	Speech	30-07-55/aej	MA	5		\$ 62,660	\$ 62,660
Spencer	Matthew	MS Soc St	30-07-39/aak	MA	21	\$1,500	\$ 93,445	\$ 94,945
Stanisci	Sharon	Grade 1	30-06-10/agx	MA+30	21	\$1,000	\$ 96,445	\$ 97,445
Stroh	Jessica	MS Lang Arts	30-07-30/aeH	MA	8		\$ 64,665	\$ 64,665
Toppeta	James	ES Phys Ed	30-06-21/abv	MA	16	\$1,000	\$ 74,730	\$ 75,730
Valente	Amanda	Grade 5	30-07-14/acg	BA+30	14		\$ 68,575	\$ 68,575
Velardi	Christina	MS Phys Ed/ Health	30-07-35/act	MA	9		\$ 64,665	\$ 64,665
Volpe	Jennifer	ES Spec Ed Resource	30-06-22/ado	BA	8		\$ 58,665	\$ 58,665
*vonRecklinghausen	Alexandra	ES Spanish	30-06-24/aey	BA	7		\$ 57,660	\$ 57,660
Werner	Jill	Occup. Ther.	30-06-57/adp	BA	11		\$ 60,465	\$ 60,465
Williams	Katelyn	Grade 3	30-06-12/adr	MA	9		\$ 64,665	\$ 64,665
Zaleski	Allison	BSI Math	30-07-27/aeb	BA	7		\$ 57,660	\$ 57,660
Zammit	Jennifer	MS Science	30-07-38/abf	BA	20		\$ 86,695	\$ 86,695
Zeppetelli	Whitney	Grade 4	30-06-13/abt	MA	14		\$ 71,575	\$ 71,575
Zodda	Danielle	MS Spec Ed Resource	30-07-36/aap	MA	19	\$1,000	\$ 86,595	\$ 87,595

\* Non-Tenured \*\* Receives tenure as of 9/1/2020 as per Policy 4110

\*\*\* Receives tenure as of 3/15/21 as per Policy 4110 † Receives tenure as of 4/5/2021 as per Policy 4110

+ A portion of salary is supplied from Title I funds."

#### 2020-2021 SALARIES: PARAPROFESSIONALS

RESOLUTION 2684-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following paraprofessionals for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Base Salary	Longevity	Total Salary
Aubato	Catherine	Paraprofessional cert.	45-06-71/aab	10 Mo.	6	\$ 30,692	\$ 500	\$ 31,192
Braddock	Jaclyn	Paraprofessional, P/T	45-07-72/adw	10 Mo.	6	\$ 25,277		\$ 25,277
Damato	Maria	Paraprofessional, P/T	45-07-72/aed	10 Mo.	6	\$ 25,277		\$ 25,277
Francavilla	Connie	Paraprofessional cert.	45-07-71/aah	10 Mo.	6	\$ 30,692	\$ 500	\$ 31,192
Guzman	Vanessa	Paraprofessional, P/T	45-06-72/aex	10 Mo.	3	\$ 24,521		\$ 24,521
Hoff	Sandra	Paraprofessional, P/T	45-06-72/adc	10 Mo.	6	\$ 25,277		\$ 25,277
Kline	Patricia	Paraprofessional, P/T	45-07-72/aec	10 Mo.	6	\$ 25,277		\$ 25,277
Macaranas	Raida	Paraprofessional, P/T	45-06-72/afm	10 Mo.	2	\$ 24,269		\$ 24,269

Marchione	Diane	Paraprofessional, P/T	45-06-72/adu	10 Mo.	6	\$ 25,277	\$ 25,277
Stringer	Susan	Paraprofessional, P/T	45-07-72/adt	10 Mo.	6	\$ 25,277	\$ 25,277
Tallis	Leslie	Paraprofessional, P/T	45-06-72/aco	10 Mo.	6	\$ 25,277	\$ 25,277

2020-2021 SALARIES: CUSTODIANS

RESOLUTION 2685-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following custodians for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Base Salary	Longevity/ Stipend	Total Salary
Boyle	Ryan	Custodian	25-04-65/aee	12 Mo.	6	\$ 54,473	\$ 250	\$ 54,723
Cardona	Reinaldo	Custodian	25-04-65/abq	12 Mo.	7	\$ 56,473	\$ 550	\$ 57,023
Frost	Laura	Custodian	25-04-65/ach	12 Mo.	7	\$ 56,473	\$ 450	\$ 56,923
Moore	Tristan	Custodian, Head	25-04-66/acp	12 Mo.	7	\$ 56,473	\$ 1,600	\$ 58,073
Roman	Luisa	Custodian	25-04-65/aba	12 Mo.	2	\$ 47,873	\$ 250	\$ 48,123
*Sepulveda	Ruben	Custodian	25-04-65/afq	12 Mo.	3	\$ 48,473		\$ 48,473
Turco	Nunzio	Custodian, Head	25-04-66/abn	12 Mo.	7	\$ 56,473	\$ 1,900	\$ 58,373

\* Must acquire a boiler operator license within the first two years of employment."

2020-2021 SALARIES: OFFICE ASSISTANTS

RESOLUTION 2686-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following part-time clerical staff for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Salary	Longevity	Total Salary
Sorrentino	Nancy	ES Office Asst.	20-06-70/acm	183 Days	5	\$ 7,540	\$ 200	\$ 7,740
Tone	Angela	MS Office Asst.	20-07-70/aeu	183 Days	4	\$ 7,540		\$ 7,540

A roll call vote was taken for personnel, items #1-5:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 7-0-0

**FINANCE**

Trustee Nagle, seconded by Trustee Kaufman, moved to consider finance- items #1-7.

PAYROLL AND GENERAL ACCOUNTS BILLS LIST

RESOLUTION 2687-2020 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account Check Journal/Bills list as approved by the Finance Committee:"

CHECK JOURNAL #017863-#017884	DATE	AMOUNT
FUND 11	6/29/2020	\$ 43,038.80
FUND 20	6/29/2020	\$ 1,199.85
FUND 60	6/29/2020	\$ 2,772.13
FUND 70	6/29/2020	\$ 48.00
<b>TOTAL</b>		<b>\$ 47,058.78</b>

PAYROLL	DATE	AMOUNT
PAYROLL GENERAL	6/30/2020	\$ 28,709.14
STATE SHARE FICA	6/30/2020	\$ 0.00

BOARD SHARE FICA	6/30/2020	\$ 2,548.22
<b>TOTAL</b>		<b>\$ 31,257.36</b>

<b>BILLS LIST –FY20</b>	<b>DATE</b>	<b>AMOUNT</b>
FUND 11	7/14/2020	\$ 12,891.75
FUND 20	7/14/2020	\$ 789.60
FUND 70	7/14/2020	\$ 2,040.00
<b>TOTAL</b>		<b>\$ 16,352.95</b>

<b>BILLS LIST - FY21</b>	<b>DATE</b>	<b>AMOUNT</b>
FUND 11	7/14/2020	\$ 344,538.53
FUND 20	7/14/2020	\$ 54.99
<b>TOTAL</b>		<b>\$ 344,593.52</b>

#### AUTHORIZATION FOR INTERIM BILLS LIST

\*RESOLUTION 2688-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes the Business Administrator to prepare and pay an interim bills list between July 15, 2020 and August 17, 2020 for the purpose of paying necessary bills including, but not limited to, utilities, insurance and other contractual obligations."

#### APPROVAL OF UNIT PRICE AWARDS FROM EDUCATIONAL DATA SERVICES

RESOLUTION 2689-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the price awards as per bids prepared, advertised, and received by the ESC of Morris County for the NJ Cooperative Bid Members in the total amount of \$64,710.45."

<b>Category</b>	<b>Total</b>
General Classroom Supplies	\$ 27,558.09
Athletic Supplies	\$ 1,782.05
Copy Duplicator Supplies	\$ 2,887.46
Custodial Supplies	\$ 12,572.38
Fine Art Supplies	\$ 7,863.21
Health and Training Supplies	\$ 1,914.81
Library Supplies	\$ 352.81
Office/Computer Supplies	\$ 1,451.32
Physical Education Supplies	\$ 1,327.16
Rocketry Supplies	\$ 1,344.96
Science Supplies	\$ 742.20
Special Needs Supplies	\$ 1,060.61
Teaching Supplies	\$ 3,760.50
World Language Supplies	\$ 92.89
<b>TOTAL</b>	<b>\$ 64,710.45</b>

#### MEMBERSHIP IN THE POOLED INSURANCE PROGRAM OF NEW JERSEY

RESOLUTION 2690-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the membership in the Pooled Insurance Program of New Jersey

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-.18B and;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool , and;

WHEREAS, the Board of Education of Lincoln Park has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Lincoln Park does hereby agree to join membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The term is from July 1, 2020 to June 30, 2023.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group #39;s Bylaws and to deliver the same to the Executive Director.

**APPROVAL OF AN AGREEMENT FOR HEALTH AND ENVIRONMENTAL SAFETY SERVICES**

RESOLUTION 2691-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves an agreement with the Educational Services Commission of Morris County to provide Health and Environmental Safety Services for the 2020-2021 school year at a total cost of \$5,725.00."

**APPROVAL OF AN AGREEMENT FOR BIDDING SERVICES**

RESOLUTION 2692-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves an agreement with the Educational Services Commission of Morris County to provide bidding services for purchasing through Educational Data Services, Inc. for the 2020-2021 school year at a total cost of \$5,870.00."

**APPROVAL OF SAGE THRIVE, INC AGREEMENT – 2020-2021**

RESOLUTION 2693-2020 "RESOLVED, that upon the recommendation of the School Business Administrator, the Lincoln Park Board of Education approves an agreement with Sage Thrive, Inc. of Rochelle Park, NJ, to provide school based counseling and related counseling services, in an amount not to exceed \$130,000, from September 1, 2020 through June 30, 2021, and

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator are authorized to execute the contract on behalf of the Board of Education".

A roll call vote was taken for finance, items #1-7:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 7-0-0

**BOARD DISCUSSION** - None

**SECOND PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS**

Trustee Kaufman, seconded by Trustee Vucenovic, moved to open Second Public Recognition at 7:46 p.m.

Mr. Grube once again provided direction on how any member of the public could comment during the public portion of the meeting.

Suzana Anastasov, 101 Susquehanna Avenue, parent, inquired if there will be options in the plan for working parents. Mr. Grube responded that there will be three plans in place, a full return plan, a hybrid plan, which will consist of alternate days/weeks, and a full virtual plan if school needs to be closed down.

Trustee Nagle, seconded by Trustee Kaufman, moved to close the Second Public Recognition at 7:49 p.m.

### Adjournment

Trustee Kaufman, seconded by Trustee Hennes, moved for the Board:

To adjourn the meeting at 7:49 p.m.

Respectfully submitted,

Nicole C Schoening, CPA, SFO  
Business Administrator/ Board Secretary