

**LINCOLN PARK PUBLIC SCHOOLS**  
LINCOLN PARK, NEW JERSEY  
**MINUTES**  
**REGULAR MEETING**  
6:30 PM, VIRTUAL MEETING VIA ZOOM PLATFORM  
**August 18, 2020**  
**District Mission Statement**

The board meeting was held remotely via the Zoom Platform. The link to access the meeting was placed on the district's website with directions on how to attend and participate. The information was also provided via a letter emailed to all the parents/guardians in the district. The directions on how to participate in the public portion were reviewed before the actual start of the meeting.

*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.*

President Avena called the meeting to order at 6:35 p.m., and led the Board in the Pledge of Allegiance to the flag. He then read the following statement into the record:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and The Record and posted at the Board of Education Administrative Offices and filed with the Borough Clerk.

MEMBERS PRESENT: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mr. Raffa

MEMBERS ABSENT: Mrs. Nagle and Ms. Vucenovic

ADMINISTRATION: Mr. James Grube, Superintendent and Mrs. Nicole Schoening, Business Administrator/Board Secretary

OTHERS PRESENT: 95 members of the public.

**MINUTES**

Trustee Raffa, seconded by Trustee Kaufman, moved to approve the minutes of the regular and the executive meeting of the Board of Education on July 14, 2020. The minutes were approved by a roll call vote: 5-0-0.

A roll call vote was taken for the Minutes.

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mr. Raffa

NAY: None

ABSTAINED: None

The motion carried 5-0-0

**PRESENTATIONS**

None

**SUPERINTENDENT'S REPORT**

- Changes to the Agenda - Additions/Revisions:
  - Administration Resolution #8- Removal of Students from Preschool Programs- additional student C.S. as of 8/15/20.
  - Administration Resolution #9- Establish Position- correction of PC.
  - Personnel Resolution #10- Resource Teacher Leave Replacement, Asani – add word “prorated” before salary.

- Personnel Resolution #11- Grade 3 Teacher Leave Replacement, Leenas- add word “prorated” before salary.
- Personnel Resolution #12- Mentorships- add teacher Zachary Jones with Danielle Koldyk as his mentor.
- Personnel Resolution #18- Grade 5 Teacher Leave Replacement, Jones-add word “prorated” before salary.
- Finance Resolution #8- Acceptance of a tuition student from Pequannock- remove the word “KITES” from the description of the program.
- HIB Report- No report since last meeting.
- Suspension Report- No report since last meeting.
- Mr. Grube stated that the Restart Committee has been working on the reopening plan weekly, while trying to meet the, Department of Education and CDC requirements. Under the Governor’s new Executive Order 175, schools that do not meet the CDC and the Department of Health requirements, are now allowed to open 100% virtual. This has been extremely difficult for all involved with the lack of, and ever changing, guidance our state leaders have given us.

### **BUSINESS ADMINISTRATOR’S REPORT**

Elementary School:  
No Drills to Report

Middle School:  
No Drills to Report

Mrs. Schoening discussed the reduction in State Aid of \$11,345.00. Under the new guidance, the DOE is allowing districts to withdraw funds from their maintenance reserve accounts to support expenditures related to COVID-19. Under the Cares Act, the district budgeted \$25,000 for PPE and sanitization supplies to keep the buildings safe for students and staff. To date, the district has spent \$35,000.00. As a result, there is a motion under the Finance section withdrawing \$20,000.00; \$10,000.00 to refund the district’s maintenance department’s supply budget of \$10,000.00, and an estimated \$10,000 for additional supplies that are anticipated. The second motion for the withdrawal from the maintenance reserve account in the amount of \$8,062.50, is for the repair of the sprinkler systems at the elementary and middle schools.

### **COMMITTEE REPORTS**

Curriculum / Personnel, Todd Hennes

- Mr. Hennes attended a meeting last week where they discussed the restart plan.

MCSBA, Patrick Antonetti

- Mr. Antonetti attended a meeting where they discussed plans for re-opening and the 2021 workshops which will all go virtual.

Finance /Facilities, Frank Avena

- No meeting, no report.

Negotiations, Frank Avena

- No meeting, no report.

Lincoln Park/Pequannock/Montville Shared Services, Todd Hennes

- No meeting, no report.

Policy/Publication Relations, Joshua Kaufman

- No meeting, no report.

MCESC, Patrick Antonetti

- Mr. Antonetti attended a meeting where they went over opening plans.

NJSBA, Frank Raffa

- No meeting, no report.

Boonton High School Representative / High School. Sandra Vucenovic

- Mr. Grube shared that BHS will be going 100% virtual for the 1<sup>st</sup> marking period, which BHS shared at a special meeting that took place last night.

**FIRST PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS**

Trustee Raffa, seconded by, Trustee Hennes moved to open First Public Recognition at 6:59 p.m.

Mr. Grube provided direction on how any member of the public could comment during the public portion of the meeting. Mr. Grube explained to the public that Mr. Winston will be helping out for the public recognition sessions by calling on the public who have questions/comments.

Cariann Kostoplis, 35 Long Valley Road, asked 24 teachers taking a leave, how many teachers do we have to start the school year. Mr. Grube responded that we have a total of 85 certified teachers.

Viviana Robello, 7 Lee Court, stated that she received the email from BHS stating that they will be 100% virtual and asked if siblings going to LPES and LPMS will have the same schedule. Mr. Grube responded that we are a separate district and we do not control decisions at BHS, but we do try to coordinate whenever possible.

Leanne Long Hulin, 16 Maple Street, asked if the 24 teachers asking for a leave are due to a hybrid schedule, and if we go 100% virtual will they come back to teaching. Mr. Grube responded that he believes the majority will rescind the leave request if they can teach virtually.

Alyson Sullivan, 14 Allister Court, parent, asked if the children will get a mask break to have snacks and drinks. Mr. Grube responded yes, mask breaks will be permitted. Age of student, and classroom conditions will determine the number of breaks taken. The DOE said that snack/water breaks will be allowed. Mr. Grube stated that we have created safe areas for this to take place.

Francesca Stierle, 7 Rose Street, asked if a decision has been made for our district to go hybrid or 100% virtual. Mr. Grube responded at present time we are going hybrid.

Stephanie Chismark, asked if all HS are going 100% virtual. Mr. Grube responded that BHS is virtual for the 1<sup>st</sup> marking period however we have students that go to MCVT and Pequannock Academy as well and they are going hybrid for the 1<sup>st</sup> marking period. Mr. Grube stated that a survey went out to parents giving them the option to go 100% virtual. If you choose to make a change please email your building principal so they can make the necessary changes.

Lisa Bonetti, 17 Main Street, asked if the district goes all virtual how the district is handling students with IEPs. Mr. Grube responded that Mrs. Billig, and her staff are setting up separate programs with the child study team to make sure the needs within the IEPs are being met for each student.

Jack Gibbons, 65 Mountain Heights, asked how we are testing for COVID. Mr. Grube responded we will not be testing for COVID, however, we will be doing health assessments on students and those with symptoms will be sent home.

Vanessa Rodriguez, 209 Comly Road, asked how much time in advance do we need to give the district if we decide to go 100 % virtual, can we change our mind until the first day of school to go virtual or hybrid. Mr. Grube responded that there was a deadline listed on the survey, which needs to be followed.

Mary Smith, questioned how instruction is going to be happening when children are not in school. Many of them use grandparents watching them and would like to know if there will be more live instruction. Mr. Grube responded that all classes will be set up so there will be periods of live virtual instruction. Mrs. Smith also questioned about specials and if we share ideas from other school districts. Mr. Grube stated that this is still being ironed out, he is anticipating morning class will be core subjects and once students are home in the afternoon that physical education, Spanish, etc. might be classes that students would log into for virtual instruction in the afternoon.

Kristine Perry, 211 Ryerson Road, asked how many students are going 100% virtual. Mr. Grube responded that 72% of students are coming back to hybrid schedules, around 200 chose to go virtual or home school at this time.

Niobel Torres, 248 Boonton Tpke, stated that she thinks we should be doing temperature checks on all students. Mr. Grube responded that the CDC did not recommend this however if a student is showing symptoms the nurse will check temperature and send the student home.

Viviana Robello, 7 Lee Court, just followed up on her frustration that BHS is going 100% virtual and our district is not. Mr. Grube responded that he recognizes her frustration and that she is encouraging the board to go 100% virtual and it will be considered.

Francesca Stierle, 7 Rose Street, asked when the district will let us know what cohort our student is in. Mr. Grube responded by the end of this week we should have them to you. We are trying to have the beginning of the alphabet be in Cohort A and then end of the alphabet in Cohort B.

Valerie Rodriguez, 209 Comly Road, asked that in winter when windows cannot be opened will HEPA filters be used in each room. Mr. Grube responded that there is not a plan to place HEPA filters in the rooms.

Mr. Grube stated that there will be another session for the public to ask questions later in the meeting.

Trustee Hennes, seconded by Trustee Kaufman, moved to close First Public Recognition at 7:25 p.m.

## **RESOLUTIONS**

### **ADMINISTRATION**

Trustee Raffa, seconded by Trustee Hennes, moved to consider resolutions #1-12, noting changes in items 8 and 9, President Avena commented that resolution #12 is only the approval of the plan, not on which way to start.

Trustee Kaufman stated that with the potential of staff not coming back, which could shut us down, we should strongly consider a virtual opening. We first should try to get certified staff to take their place. He recognizes this could be very difficult and second, if we get shut down due to COVID, we would need to make up the days. We need to be in school for 180 days. Mr. Grube said the State requires 180 days prior to July 1<sup>st</sup>.

President Avena stated that if staff exercised their option on the Cares Act and if we open with hybrid and later go to virtual, do those staff members later just go teach virtual or would they be committed to the 12 week leave. He recommended we get legal advice on this issue. He also feels we should start with Hybrid learning, if we start 100% virtual we are coming back at the start of flu season. The district has come up with a safe plan and would like to give it a chance. Morris County has considerably low numbers in COVID cases and New Jersey has an all-time low. He stated that the early years kindergarten through 3<sup>rd</sup> grade need to have in class instruction and that it is important that we try to move forward with the hybrid model.

Trustee Hennes, agreed with President Avena and stated that until we understand the legal issues with teachers on leave, our goal is to get the students in the hybrid model of learning.

President Avena asked Mr. Grube if he can get a legal opinion regarding this issue. Mr. Grube said he will call tomorrow for legal guidance. Mr. Grube also stated that 24 teachers who are requesting the leave want to work 100% virtual.

Trustee Kaufman asked that if there is potential for us to go all virtual, and if the teachers were able to bring their children in with them to the classroom, they could teach their class virtually and have access to smart boards and all the teaching materials around them. If this could be an option for the teachers that are requesting the leave due to childcare.

Trustee Raffa stated that with all the safety procedures that the district has put in place we should try to open hybrid.

Trustee Antonetti responded to Trustee Hennes that the plan is great, but do we want to displace teachers and go 100% virtual if the hybrid plan is safe.

President Avena stated that 3 out of 4 parents are in favor of the hybrid model and that 4 board members are in favor of the hybrid model.

Trustee Raffa asked when the deadline is for staff to request a leave. Mr. Grube responded that the staff can request this at any time, however, they need to provide a reason why they need to request a leave.

Trustee Kaufman asked how quickly we can change from hybrid to virtual if the health department says we need to close down. Mr. Grube responded that it would be automatic.

REVISED CALENDAR, 2020-2021

\* RESOLUTION 2694-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the revised 2020-2021 Lincoln Park School District calendar."

SCHOOL HANDBOOKS AND CODES OF CONDUCT, 2020-2021

RESOLUTION 2695-2020 "WHEREAS, the Board of Education reviewed the following via an update provided to them on August 14, 2020.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the Student & Parent Handbook and Code of Conduct for each school for the 2020-2021 school year."

APPROVAL OF A CONTRACT FOR ACADEMY/VOCATIONAL PROGRAMS: 2020-2021

RESOLUTION 2696-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves a contract with the Morris County Vocational School District for students attending Academy and/or Vocational Programs, full time and part time, for the 2020-2021 school year at tuition rates as follows:

	<b>Students</b>	<b>Tuition</b>	<b>Total</b>
Full time students	45	\$ 9,180	\$ 413,100.00
Shared time students	17	\$ 4,539	\$ 77,163.00
Less prior year tuition adjustment			\$ 7,968.69
<b>Total:</b>			<b>\$ 498,231.69"</b>

MEMORANDUM OF UNDERSTANDING FOR SANFORD PROGRAMS

RESOLUTION 2697-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the Memorandum of Understanding between the Lincoln Park School District and System Management Group to establish the Sanford Harmony and Sanford Inspire Programs, social and emotional learning programs, in the district, effective September 1, 2020."

ABA CONSULTATIVE SERVICES: 2020-2021

RESOLUTION 2698-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves an agreement with Melissa Costello to provide ABA Consultation for students, parents, and teachers in the Lincoln Park School District, for up to 300 hours, at \$90.00 per hour, not to exceed \$27,000.00 per annum, account #20.250.200.320.00.000, effective July 1, 2020 through June 30, 2021.

BE IT FURTHER RESOLVED, that the Board President and the School Business Administrator are authorized to execute the agreement/contract on behalf of the Board of Education."

SPEECH THERAPY SERVICES: 2020-2021

RESOLUTION 2699-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves an agreement with Heather Brook to provide Speech Therapy, at a rate of \$74.00 per hour, up to 14 hours per week, not to exceed \$41,440.00, account #11-000-216-320-03-000 effective September 1, 2020 through June 30, 2021.

BE IT FURTHER RESOLVED, that the Board President and the School Business Administrator are authorized to execute the agreement/contract on behalf of the Board of Education."

PROFESSIONAL SUPPORT SERVICES: 2020-2021

RESOLUTION 2700-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following services to be provided by the Educational Services Commission of Morris County under the agreement that was approved by the Board at its May 5, 2020 meeting:

<b>Service Type</b>	<b>Service Period</b>	<b>Schedule</b>	<b>Rate</b>	<b>Total Cost</b>	<b>Account Number</b>
Physical Therapy Services	September 1, 2020-June 30, 2021	2 days per week (80 total)	\$634.00 Per diem	\$50,720.00	11-000-216-320-03-000
Physical Therapy Evaluations	September 1, 2020-June 30, 2021	15	\$392.00 Each	\$ 5,880.00	11-000-216-320-03-000
			<b>TOTAL</b>	<b>\$56,600.00</b>	

REMOVAL OF STUDENTS FROM PRESCHOOL PROGRAMS: 2020-2021

RESOLUTION 2701-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the removal of the following students from the Preschool Programs in the Lincoln Park School District, per parental requests:

<u>3-year-old Program</u>	<u>4-year-old Program</u>
G.F., as of 7/20/2020	K.S., as of 7/22/2020
	L.D., as of 7/27/2020
	A.L., as of 8/7/2020
	C.S., as of 8/15/20

BE IT FURTHER RESOLVED, that the tuition contracts for these students be cancelled."

ESTABLISH POSITION

RESOLUTION 2702-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the establishment of the following position effective July 1, 2020:

- Autistic Teacher, Position Control ID #30-06-23/aia"

PROFESSIONAL DAY WORKSHOP ATTENDANCE

RESOLUTION 2703-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following professional days:

WHEREAS, The Board of Education has determined that the school district travel expenditures for the stated functions are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provisions of Title 18A of the New Jersey Statutes; and

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey Office of Management and Budget mileage reimbursement rate of \$0.31 per mile is a reasonable rate; and

WHEREAS, The Board of Education has determined that participation at the stated function is in compliance with the district policy on travel;

THEREFORE BE IT RESOLVED, that the Board of Education hereby approves attendance of the following employees at the following professional day conferences and/or workshops:

Staff Member	Name and Date of Event	Event Cost	Estimated Mileage
W. Billig	Mental Health Protocols for Schools, 7/23/20*	\$60	---
M. Bammer	Handle With Care Recertification Training, 8/7/20*	\$450	87.6 plus \$25 parking fee
C. Monteleone	SimpleK12 Online Teaching webinars, Annual Membership	\$177	---

\* For post approval

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the costs of attendance at the stated functions, including all registration fees and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and that the total cost of the related travel expense will not exceed the amounts stipulated above."

SUMMER HOURS FOR SCHEDULING

RESOLUTION 2704-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves Jaclyn Heftler and Cristina Puri to work up to five (5) days each for schedule preparation during July/August, 2020, at the rate of \$300.00 per day, accounts #11.000.218.104.06 and #11.000.218.104.07, for a total not to exceed \$1,500.00 each."

SUBMISSION OF RESTART PLAN

RESOLUTION 2705-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the submission of the Lincoln Park School District's Restart Plan to the Department of Education.

BE IT FURTHER RESOLVED, that the Board of Education recognizes that this plan will need to be updated throughout the year and will receive updates from the Superintendent accordingly."

A roll call vote was taken for Resolutions, item #1-12, noting changes in items 8 and 9, all 5 members agreed on #12, however, not on which phase to start school.

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mr. Raffa



NAY: None  
ABSTAINED: None  
The motion carried 5-0-0

### **POLICY and PERSONNEL**

Trustee Hennes, seconded by Trustee Raffa, moved to consider policy item #1 and personnel items #1-19, noting revisions and additions in items #10, 11, 12 and 18.

#### **POLICIES, FIRST READING**

\* RESOLUTION 2706-2020 "WHEREAS, the Policy Committee reviewed the following via an update provided to them on August 13, 2020.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following for first reading:

	Policy No.	Title	Status
A	Policy 1648	Restart and Recovery Plan	New
B	Policy 1649	Federal Families First Coronavirus (COVID-19) Response Act	New

#### **2020-2021 SALARY: MEDIA AIDE**

RESOLUTION 2707-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salary of the following media aide for the 2020-2021 school year."

Last Name	First Name	Assignment	Position Control #	Hours	Days	Hourly Rate	Total Salary
Karback	Diane	Media Aide	45-07-68/ace	4	183	\$ 24.34	\$ 17,820

#### **MATERNITY LEAVES**

RESOLUTION 2708-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following staff for maternity leaves:

	Employee ID	Start Leave	FMLA Dates	NJFLA Dates	Anticipated Sick Leave* # Days, Start	Applied Sick Leave* # Days, Dates	Additional Unpaid Leave	Return to Work
A	#1297	05/04/2020	05/04/2020-10/05/2020	09/01/20-11/20/20	---	31 days 05/04/2020-06/16/2020	none	11/23/20
B	#1513	05/04/2020	05/04/2020-10/05/2020	09/01/20-11/20/20	---	31 days 05/04/2020-06/16/2020	none	11/23/20

\* Sick leave will not apply to any used or returned emergency days in the district."

#### **MOVEMENT ON GUIDE, SEPTEMBER 1, 2020**

RESOLUTION 2709-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following staff for movement on the guide effective September 1, 2020:"

Name	Current		Move To	
	Step on Guide	Base Salary	Step on Guide	Base Salary
Sarah Guza	Step 10, MA+15	\$ 66,165	Step 10, MA+30	\$ 67,665
Joelle Prinzo	Step 3, BA	\$ 55,580	Step 3, BA+15	\$ 57,080

#### **RESOURCE TEACHER, GEDDES**

RESOLUTION 2710-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Abigail Geddes, ES Special Education Resource Teacher (30-06-22/aac), at a salary of \$55,330 (Step 1, BA), with benefits as per the LPEA Agreement, account #11-213-100-101-06-000, effective September 1, 2020 through June 30, 2021."

#### **RESOURCE TEACHER, LANGE**

RESOLUTION 2711-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Gianna Lange, ES Special Education Resource Teacher (30-06-22/agg), at a salary of \$55,330 (Step 1, BA), with benefits as per the LPEA Agreement, account #11-213-100-101-06-000, effective September 1, 2020 through June 30, 2021."

AUTISM TEACHER, STEINERT-DAVIS

RESOLUTION 2712-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Jennifer Steinert-Davis, ES Special Education Autism Teacher (30-06-23/aia), at a salary of \$61,835 (Step 4, MA), with benefits as per the LPEA Agreement, account #11-214-100-101-06-000, effective September 1, 2020 through June 30, 2021."

PSD TEACHER, MAHLER

RESOLUTION 2713-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Sara Mahler, MS Special Education PSD Teacher (30-07-08/ady), at a salary of \$59,660 (Step 5, BA+30), with benefits as per the LPEA Agreement, account #11-216-100-101-07-000, effective September 1, 2020 through June 30, 2021."

RESOURCE TEACHER, REGAN

RESOLUTION 2714-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Alexandra Regan, MS Special Education Resource Teacher (30-07-36/adn), at a salary of \$55,330 (Step 1, BA), with benefits as per the LPEA Agreement, account #11-213-100-101-07-000, effective September 1, 2020 through June 30, 2021."

RESOURCE/PRESCHOOL TEACHER LEAVE REPLACEMENT, BINETTI

RESOLUTION 2715-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Victoria Binetti, ES Special Education Resource/Preschool Teacher, Leave Replacement (30-06-15/agp), at a salary of \$61,330 (Step 1, MA), account #11-213-100-101-06-000 (.50), #11-105-100-101-06-000 (.50), with Horizon BCBS Omnia benefits, effective September 1, 2020 through June 30, 2021.

BE IT FURTHER RESOLVED, that all leave replacement positions within the Lincoln Park School District are not eligible for tenure accrual."

RESOURCE TEACHER LEAVE REPLACEMENT, ASANI

RESOLUTION 2716-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Sihana Asani, ES Special Education Resource Teacher, Leave Replacement (30-06-22/aet), at a prorated salary of \$55,330 (Step 1, BA), with Horizon BCBS Omnia benefits, account #11-213-100-101-06-000, effective September 1, 2020 through December 23, 2020.

BE IT FURTHER RESOLVED, that all leave replacement positions within the Lincoln Park School District are not eligible for tenure accrual."

GRADE 3 TEACHER LEAVE REPLACEMENT, LEENAS

RESOLUTION 2717-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Molly Leenas, Grade 3 Teacher, Leave Replacement (30-06-12/adr), at a prorated salary of \$55,330 (Step 1, BA), with Horizon BCBS Omnia benefits, account #11-120-100-101-06-000, effective September 1, 2020 through November 20, 2020.

BE IT FURTHER RESOLVED, that all leave replacement positions within the Lincoln Park School District are not eligible for tenure accrual."

MENTORSHIPS

RESOLUTION 2718-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following teachers to mentor the following first year teachers:

<u>First Year Teacher</u>	<u>Mentor</u>	<u>Effective Date</u>
Victoria Binetti	Emily Lopez	September 1, 2020
Abigail Geddes	Jennifer Volpe	September 1, 2020
Gianna Lange	Danielle Capozzi	September 1, 2020
Alexandra Regan	Danielle Zodda	September 1, 2020
Zachary Jones	Danielle Koldyk	September 1, 2020"

CUSTODIAN, ORJUELA

RESOLUTION 2719-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Patricia Orjuela, Part-Time Custodian (25-04-65/afr), at a prorated salary of \$29,608 (Step 1), without benefits, account #11-000-262-100-06-000, effective September 1, 2020 through June 30, 2021."

RESIGNATION, PROBST

RESOLUTION 2720-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the resignation of Stephanie Probst, Special Education PSD Teacher, Lincoln Park Middle School, effective July 21, 2020."



**RESIGNATION, GUZMAN**

RESOLUTION 2721-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts the resignation of Vanessa Guzman, Part-Time Paraprofessional, Lincoln Park Elementary School, effective August 7, 2020."

**RESCIND STUDENT TEACHER**

RESOLUTION 2722-2020 "RESOLVED, that the Lincoln Park Board of Education rescinds resolution 2601-2020 which was passed on May 12, 2020 in the following form:

RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following student teacher to be placed with the respective teaching staff member listed below:

Student Teacher, School	Placement	Dates
K. Sanderson, Caldwell University	LPES, C. Kerwin, Kindergarten	20-21 SY"

**MORNING BROADCAST PROGRAM, 2020-2021**

RESOLUTION 2723-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Sarah Guza and Ryan Doty to oversee the Morning Broadcast Program in the Lincoln Park Middle School, at an annual stipend of \$1,250 each, account #11-401-100-100-00, during the 2020-2021 school year."

**GRADE 5 TEACHER LEAVE REPLACEMENT, JONES**

RESOLUTION 2724-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Zachary Jones, Grade 5 Teacher, Leave Replacement (30-07-14/aea), at a prorated salary of \$55,330 (Step 1, BA), with Horizon BCBS Omnia benefits, account #11-120-100-101-07, effective September 1, 2020 through November 25, 2020.

BE IT FURTHER RESOLVED, that all leave replacement positions within the Lincoln Park School District are not eligible for tenure accrual."

**2020-2021 SALARIES: TRAFFIC CONTROL OFFICERS**

RESOLUTION 2725-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following traffic control officers for the 2020-2021 school year:"

Last Name	First Name	Assignment	Period	Hourly Rate (up to 2 hr/day)
Giannattasio	Debra	Traffic Control Officer	183 Days	\$ 22.78
Giannattasio	Stephen	Traffic Control Officer	183 Days	\$ 20.50

A roll call vote was taken for Policy, item #1 and Personnel, items #1-19, noting revisions and additions to items # 10, 11, 12, and 18:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mr. Raffa

NAY: None

ABSTAINED: None

The motion carried 5-0-0

**FINANCE and FACILITIES**

Trustee Raffa, seconded by Trustee Henches, moved to consider Finance, items #1-12, noting addition of item #8, and Use of Facilities, item #1.

**PAYROLL AND GENERAL ACCOUNTS BILLS LIST**

RESOLUTION 2726-2020 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account Check Journal/Bills list as approved by the Finance Committee:"

<b>PAYROLL</b>	<b>DATE</b>	<b>AMOUNT</b>
PAYROLL GENERAL	7/15/2020	\$ 58,388.53
STATE SHARE FICA	7/15/2020	\$ 2,620.13
BOARD SHARE FICA	7/15/2020	\$ 4,291.38
	<b>TOTAL</b>	<b>\$ 65,300.04</b>
PAYROLL GENERAL	7/31/2020	\$ 61,935.93
STATE SHARE FICA	7/31/2020	\$ 2,620.13
BOARD SHARE FICA	7/31/2020	\$ 4,625.31
	<b>TOTAL</b>	<b>\$ 69,181.37</b>
PAYROLL GENERAL	8/15/2020	\$ 49,807.97
STATE SHARE FICA	8/15/2020	\$ 2,620.13
BOARD SHARE FICA	8/15/2020	\$ 3,465.65
	<b>TOTAL</b>	<b>\$ 55,893.65</b>

<b>CHECK JOURNAL #017914–#018080</b>	<b>DATE</b>	<b>AMOUNT</b>
FUND 11	7/30/20-8/11/20	\$ 388,244.32
FUND 12	7/30/20-8/11/20	\$ 3,093.35
FUND 20	7/30/20-8/11/20	\$ 13,245.22
FUND 60	7/30/20-8/11/20	\$ 6,374.51
FUND 70	7/30/20-8/11/20	\$ 8,782.00
FUND 71	7/30/20-8/11/20	\$ 375.00
<b>TOTAL</b>		<b>\$ 420,334.40</b>

<b>BILLS LIST 6/30/2020</b>	<b>DATE</b>	<b>AMOUNT</b>
FUND 10	8/18/2020	\$ 1,691.18
FUND 20	8/18/2020	\$ 180.00
FUND 701/71	8/18/2020	\$ 305.00
<b>TOTAL</b>		<b>\$ 2,176.18</b>

<b>BILLS LIST</b>	<b>DATE</b>	<b>AMOUNT</b>
FUND 10	8/18/2020	\$ 71,474.77
FUND 20	8/18/2020	\$ 28,306.64
FUND 60	8/18/2020	\$ 149.85
FUND 70/71	8/18/2020	\$ 135.00
<b>TOTAL</b>		<b>\$ 100,066.26</b>

BOARD SECRETARY'S REPORT, JUNE, 2020

\* RESOLUTION 2728-2020 "RESOLVED, that the Lincoln Park Board of Education accepts and affixes to the minutes of this meeting the preliminary June, 2020 Board Secretary's Report."

TREASURER'S REPORT, JUNE, 2020

\* RESOLUTION 2729-2020 "RESOLVED, that the Lincoln Park Board of Education accepts and affixes to the minutes of this meeting the Treasurer's Report for June, 2020."

CERTIFICATION, JUNE, 2020

RESOLUTION 2730-2020 "Pursuant to N.J.A.C. 6:20-2A 10(e), the Board Secretary does certify that the Board Secretary's Report for June, 2020 does not reflect over-expenditures in any account based on the appropriation balances reflected in the report and on the advice of district officials."

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Board Secretary

MONTHLY TRANSFER REPORT, JUNE, 2020

\* RESOLUTION 2731-2020 "RESOLVED, that the Lincoln Park Board of Education approves and affixes to the minutes of this meeting the monthly transfer report for June, 2020 in compliance with N.J.A.C. 6A:23A-13.3(e)."

REDUCTION IN STATE AID: 2020-2021

RESOLUTION 2732-2020 "WHEREAS for the 2020-2021 school year, the Lincoln Park Public School District is due to receive \$11,345 less in state aid as per the revised 2020-2021 State School Aid notice dated July 10, 2020, NOW THEREFORE BE IT RESOLVED, in order to balance the budget the following reduction will be made to the district's 2020-2021 school budgeted appropriations:

- Reduction of \$11,345 from account 11-000-221-100-00-000, for the hiring of a technology coordinator"

DIGITAL DIVIDE GRANT 2020-2021

RESOLUTION 2733-2020 "RESOLVED, that the Lincoln Park Board of Education hereby approves the submission of the DIGITAL DIVIDE Grant application in the amount of \$7,378 for Fiscal Year 2021."

ACCEPTANCE of TUITION STUDENT from PEQUANNOCK

RESOLUTION 2734-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education accepts Student ID#683142518 from the Pequannock School District, in the full day Autistic Program, at Lincoln Park Middle School, for the 10 month program, at a tuition rate of \$37,890 plus the shared cost of an aide, \$13,605.50, for a total cost of \$51,495.50."

WITHDRAWAL FROM MAINTENANCE RESERVE ACCOUNT

RESOLUTION 2735-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes a withdrawal from its Maintenance Reserve Account in the amount of \$20,000.00 to support the funding of the various PPE supplies needed as a result of the COVID-19 pandemic at both the Lincoln Park Elementary and Lincoln Park Middle Schools."

WITHDRAWAL FROM MAINTENANCE RESERVE ACCOUNT

RESOLUTION 2736-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes the withdrawal of \$8,062.05 from its Maintenance Reserve Account to repair both sprinkler systems at the Lincoln Park Elementary and Lincoln Park Middle Schools."

ACCEPTANCE OF A DONATION

RESOLUTION 2737-200 "RESOLVED, that the Lincoln Park Board of Education accepts a donation from Connor Neuhaus and B.S.A Troop #76 in the amount of \$1,572.64, to be used towards a rock painting project at the Lincoln Park Elementary School."

#### USE OF FACILITIES

RESOLUTION 2738-2020 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education; THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time.

	<i>Group/ Organization</i>	<i>School</i>	<i>Location</i>	<i>Day</i>	<i>Date(s)</i>	<i>Time</i>	<i>Rental Fee</i>
<i>A</i>	*Boy Scouts Troop 76	<i>LPMS</i>	<i>All Purpose Room</i>	Monday	9/7/2020-6/14/2021	7:30p.m.-8:30p.m.	<i>N/A</i>
<i>B</i>	*Lakeland YMCA Kids Club am/pm	<i>LPES/ LPMS</i>	<i>Gym/All Purpose Room</i>	Monday	9/2020-6/2021	7:15a.m.-9:00a.m. 3:15p.m.-6:00p.m.	<i>N/A</i>
<i>C</i>	*National Inventors Hall of Fame, Inc.	<i>LPES</i>	<i>Gym, Cafeteria and Room #111,118 and 120</i>	Monday –Friday	8/3/2020-8/7/2020	8:00a.m.-3:45p.m.	<i>N/A</i>
<i>D</i>	Lincoln Park Recreation Cheer	<i>Chapel Hill Field</i>	<i>Field</i>	Monday-Thursday Saturday	8/19-8/31/2020 9/5/2020 and rain date 9/12/2020	5:30p.m.-8:30p.m. 8:am-12:00 p.m.	<i>N/A</i>

\*Rescind all Use of Facility requests for any use of indoor space in the school buildings due to COVID-19.

A roll call vote was taken for Finance, items #1-12, noting addition of #12, and Use of Facilities item #1:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mr. Raffa

NAY: None

ABSTAINED: None

The motion carried 5-0-0

#### **BOARD DISCUSSION**

President Avena stated that if we do go all virtual we will have to pay for busing that isn't needed. According to the legislation the State has passed, we still need to pay the bus company. I would like to know what everyone thinks about this issue, do we need to hold back on not paying the full year. Trustee Kaufman and Trustee Henches agree on this. They asked Mrs. Schoening to see how the rest of the County are handling this issue. Trustee Kaufman asked Mrs. Schoening how much did we have to pay for the 3 ½ months that we were not in school. Mrs. Schoening responded that the cost was around \$120,000.00 for the time frame of March 16-June 30<sup>th</sup>. Mrs. Schoening said she will set up a Finance Committee meeting to discuss further.

#### **SECOND PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS**

Trustee Henches, seconded by Trustee Kaufman, moved to open Second Public Recognition at 8:00 p.m.

Mr. Grube once again provided direction on how any member of the public could comment during the public portion of the meeting.

Tracy Sentowski, 24 Allister Court, asked if the virtual learning platform has been improved. Mr. Grube responded that there will be more live instruction during each class period.

Cariann Kostopolis, 35 Longview Avenue, wants to make a statement. As a parent of a child with an IEP, the more she thinks about it, 100% virtual would be a better option. If we start virtual it gives us a more solid foundation. She supports 100% virtual learning.

Stacy Ferschman, 10 Parsons Road, asked if we turn down busing is it for the entire year. Mrs. Schoening responded that only if you sign the waiver for the entire year.

Stephanie Lauriano, 188 Robertson Way, asked if homework will be given. Mr. Grube responded that it will be given at times, but the amount will need to be discussed.

Mr. Grube thanked Mr. Winston for his assistance with the public recognition session portions of the meeting.

Trustee Kaufman, seconded by Trustee Kaufman, moved to close the Second Public Recognition at 8:09 p.m.

### Adjournment

Trustee Hennes, seconded by Trustee Kaufman moved for the Board:

To adjourn the meeting at 8:09 p.m.

Respectfully submitted,

Nicole C Schoening, CPA, SFO  
Business Administrator/ Board Secretary