

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
6:30 PM, VIRTUAL MEETING VIA ZOOM PLATFORM
June 9, 2020
District Mission Statement

The board meeting was held remotely via the Zoom Platform. The link to access the meeting was placed on the district's website with directions on how to attend and participate. The information was also provided via a letter emailed to all the parents/guardians in the district. The directions on how to participate in the public portion were reviewed before the actual start of the meeting.

The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.

President Avena called the meeting to order at 6:30 p.m., and led the Board in the Pledge of Allegiance to the flag. He then read the following statement into the record:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and The Record and posted at the Board of Education Administrative Offices and filed with the Borough Clerk.

MEMBERS PRESENT: Mr. Antonetti, Mr. Avena, Mr. Henches (joined at 6:39), Mrs. Nagle, Ms. Vucenovic

MEMBERS ABSENT: Mr. Kaufman, Mr. Raffa

ADMINISTRATION: Mr. James Grube, Superintendent, Mrs. Nicole Schoening, Business Administrator/ Board Secretary

OTHERS PRESENT: Approximately 19 members of the public.

MINUTES

Trustee Nagle, seconded by Trustee Vucenovic, moved to approve the minutes of the regular meeting of the Board of Education on May 12, 2020. The minutes were approved by a roll call vote: 4-0-0.

A roll call vote was taken for the Minutes.

YEA: Mr. Antonetti, Mr. Avena, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 4-0-0

PRESENTATIONS

- Staff Awards – Mr. Grube read aloud the following resolutions recognizing the years of service for the retirees, recognized the years of service for the other staff members, and congratulated all for their dedication to the school district

**LINCOLN PARK PUBLIC SCHOOLS
STAFF AWARDS PRESENTATION
JUNE 9, 2020**

Retirees

Christopher Gaffney, 20½ Years
Barbara Van Kalsbeck, 24½ Years

Years of Service

5 Years

Ryan Boyle
Rosemarie Del Vescovo
Sandra Hoff
Tejal Patel
Allison Polizzi
Lauren Reilly
Katie Rushnok

10 Years

Marion Blakeley

15 Years

Reinaldo Cardona
Donna Nilsson
James Toppeta
David Winston

25 Years

Jennifer Kennelly
Cherie Monteleone

30 Years

Donna Ahman

In Recognition of...

Christopher Gaffney, Custodian

WHEREAS, Christopher Gaffney, a dedicated custodian in the Lincoln Park School District who served in the District since October, 1999, requested retirement at the end of the day on April 30, 2020; AND

WHEREAS, Christopher Gaffney, during his years of dedicated service, helped to provide a safe, clean learning and working environment for all children, staff, and community members; AND

WHEREAS, Christopher Gaffney has actively assisted in preparing the building and grounds of the Lincoln Park Public Schools ensuring the success of all school and community events, including but not limited to student class functions, graduation and awards ceremonies, Board of Education meetings, and community group activities; AND

WHEREAS, Christopher Gaffney, as a dedicated Custodian, has given so much of his energy and time for the comfort of students, staff, and community members;

THEREFORE, BE IT RESOLVED, that the Lincoln Park Board of Education hereby publicly acknowledges the professional commitment of Christopher Gaffney; AND

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education wishes for him and his family many rewarding and happy years in his retirement and that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy to the custodian being so honored.

In Recognition of...

Barbara Van Kalsbeck, Teacher

WHEREAS, Barbara Van Kalsbeck, a dedicated educational professional in the Lincoln Park School District who served as a Special Education Teacher since January, 1996, requested retirement at the end of the day on June 30, 2020; AND

WHEREAS, Barbara Van Kalsbeck, during her years of dedicated service, has provided caring support for all children, encouraging the intellectual and emotional growth of these young minds and helping them realize their talents and special aptitudes; AND

WHEREAS, Barbara Van Kalsbeck has actively involved the parents in the educational program to enhance learning opportunities for the children; AND

WHEREAS, Barbara Van Kalsbeck, as a distinguished teacher, APA coordinator, role model, and mentor, has given so much of her energy and time to students, staff, and parents; AND

THEREFORE, BE IT RESOLVED, that the Lincoln Park Board of Education hereby publicly acknowledges the accomplishments and professional commitment of this educator, who has enriched the lives of many students, colleagues, and community members; AND

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education wishes for her and her family many rewarding and happy years in her forthcoming retirement and that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools forthwith dispatch a copy to the teacher being so honored.

SUPERINTENDENT'S REPORT

- Changes to the Agenda - Additions/Revisions:
 - Administration Resolution #2- 3 & 4 Year Old Preschool Programs Tuition Students- revision addition of the initials AO.
 - Finance Resolution #11- addition of the Parental Contract for Student Transportation.
- HIB Report- There was one incident of harassment intimidation and bullying reported at the middle school, which was found to meet the State's standard of HIB. The harassment was done online and the students involved and their parents were made aware of the incident.
- Suspension Report- No report since last meeting.
- Mr. Grube stated that this will be the last board meeting before the end of the school year. Our virtual graduation is scheduled for 6:30 pm on Tuesday, June 16th. Access to the graduation ceremony will be assessable from a link on our website as well as a link will be emailed home to our 8th grade students. If you have a chance to drive by the LPMS, all our 8th grade graduates pictures are on display along the front of our property. There will also be a link on our website for end of the year activities taking place at the different grade levels. The principals and the teaching staff will keep everyone informed of the activities over the next five days along with a procedure for collecting books, equipment, and materials needed to be returned to the school.
- Mr. Grube commented that our Child Study Team has been contacting parents regarding the Extended School Year program being offered remotely this summer. He also stated that a summer breakfast /lunch program will be run by the Lincoln Park Health Department and Food Pantry.
- Mr. Grube discussed that as we close out the year, we will continue to follow the directives that are being issued by the Governor and the Department of Education, and we will keep the school community updated on the directives that affect the schools. The Governor issued statements earlier this afternoon, which we are waiting to receive specific guidance. It is the Board's, administration's, teachers' and the entire Lincoln Park School Community's desire to return to the school buildings this fall, and we are currently planning for just that, but all the Lincoln Park School District's decisions are governed by the NJ Department of Education and we will continue to follow the State's guidance.
- Mr. Grube once again wanted to thank the staff, students and parents for all the patience, flexibility, and determination that everyone has demonstrated during the Remote Learning format we have been required to follow. Although nothing is as good as physically being in the school building for many reasons, everyone has made the best of the situation and he personally wanted to thank all for all of their efforts.

BUSINESS ADMINISTRATOR'S REPORT

Elementary School:
No Drills to Report

Middle School:
No Drills to Report

Mrs. Schoening commented that this is the busiest time of year as we are closing out one school year and preparing for a safe opening for the upcoming school year.

COMMITTEE REPORTS

Curriculum / Personnel, Todd Henches

- No meeting, no report.

MCSBA, Patrick Antonetti

- No report.

Finance Facilities, Frank Avena

- Mr. Avena stated that the committee had a meeting last night and the topics covered were:
 - transportation
 - budget
 - surplus projections
 - possible changes to insurance broker

Negotiations, Frank Avena

- No report, the meeting will be tomorrow at 6:30 pm.

Lincoln Park/Pequannock/Montville Shared Services, Todd Henches

- No meeting, no report.

Policy/Publication Relations, Joshua Kaufman

- No report.

MCESC, Patrick Antonetti

- No meeting, no report. Meeting scheduled for tomorrow.

NJSBA, Frank Raffa

- No report.

Boonton High School Representative / High School, Sandra Vucenovic

- Mrs. Vucenovic attended a meeting last night, in which most of the meeting was closed session. They are still awaiting graduation plans.

FIRST PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS

Trustee Antonetti, seconded by, Trustee Henches moved to open First Public Recognition at 6:51 p.m.

Mr. Grube provided direction on how any member of the public could comment during the public portion of the meeting. There was no one from the public wishing to address the Board.

Trustee Nagle, seconded by Trustee Antonetti, moved to close First Public Recognition at 6:52 p.m.

RESOLUTIONS

ADMINISTRATION

Trustee Henches, seconded by Trustee Vucenovic, moved to consider resolutions #1-6, as amended with an addition to #2.

HIB REPORT, JUNE 2020

RESOLUTION 2609-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education recognizes and approves the Harassment, Intimidation and Bullying report as of June 5, 2020, as summarized:

Incidents Reported:	0 – LPES	1 – LPMS
Confirmed HIB:	0 – LPES	1 – LPMS

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the remedial and disciplinary action taken by the building principals."

3 & 4 YEAR OLD PRESCHOOL PROGRAMS TUITION STUDENTS: 2020-2021

RESOLUTION 2610-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the acceptance of the following students, on a tuition basis in the amount of \$2,140.00 per annum for the 3-year old Preschool program and \$3,260.00 per annum for the 4-year old Preschool program, in the Lincoln Park School District:

3-Year Old Class (3 – ½ days per week) – LB, GF, BK, CM, NW

4-Year Old Class (5 – ½ days per week) – ED, LD, AL, MK, DM, RO, MP, AR, CS, KS, AO

BE IT FURTHER RESOLVED, that the Board President and the School Business Administrator are authorized to execute the agreement/contract on behalf of the Board of Education."

DISPOSAL OF TEXTBOOKS

RESOLUTION 2611-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the disposal of the following textbooks:

Discovering Our Past: A History of the World, McGraw Hill, Copyright 2013 – Qty. 68"

ESY ANTI-BULLYING SPECIALIST

RESOLUTION 2612-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education appoints Mr. David Winston as the Anti-Bullying Specialist for the 2020 Extended School Year Program."

SUBSTITUTE PAY RATES

RESOLUTION 2613-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the substitute pay scale for the 2020-2021 school year as follows:

Substitute Teacher/Paraprofessional 11+)	\$ 90.00 per diem (Day 1-10), \$100.00 per diem (Day 11+)
Substitute Teacher – ESY	\$ 70.00 per diem
Short-Term Teaching Staff Leave Replacement	\$150.00 per diem (< 60 consecutive days)
Short-Term Paraprofessional Leave Replacement	\$110.00 per diem
Substitute Nurse	\$130.00 per diem
Substitute Nurse – ESY	\$100.00 per diem
Substitute Secretary	\$ 12.00 per hour
Substitute Cafeteria/Playground Aide	\$ 10.00 per hour
Substitute Media Aide	\$ 10.00 per hour
Substitute Custodian	\$ 15.00 per hour
Substitute Crossing Guard	\$ 15.00 per hour"

STUDENT ASSESSMENTS: 2019-2020

RESOLUTION 2614-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the following assessments provided by Saint Clare's Behavioral Health Program, account #11.000.219.320.03, effective October 21, 2019 through December 10, 2019 for the following students, per the Boonton Child Study Team:

<u>Student State ID #</u>	<u>Date of Service</u>	<u>Amount*</u>
4811004521	12/10/2019	\$222.00
9806943942	10/21/2019	\$222.00
8149270354	11/13/2019	\$ 25.00

*As per Contracted rate."

A roll call vote was taken for Resolutions, items #1-6:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 5-0-0

PERSONNEL

Trustee Nagle, seconded by Trustee Henches, moved to consider personnel items #1-11.

2020-2021 SALARIES: TEACHING STAFF

RESOLUTION 2615-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following teaching staff members, pending contract negotiations, for the 2020-2021 school year:

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Position Control #</u>	<u>Guide</u>	<u>Step</u>	<u>Longevity</u>	<u>Base Salary</u>	<u>Total Salary</u>
Ahman	Donna	MS Lang Arts	30-07-30/aad	MA+15	20	\$2,500	\$ 94,195	\$ 96,695
Arnold	Colleen	Grade 2	30-06-11/abh	MA	20	\$1,000	\$ 92,695	\$ 93,695
Bambach	Christian	Grade 2	30-06-11/abi	BA	8		\$ 57,285	\$ 57,285
Bastedo	Jennifer	ES ESL	30-06-18/acy	MA	11		\$ 66,095	\$ 66,095
Bell	Kristin	Grade 3	30-06-12/abp	BA	10		\$ 58,285	\$ 58,285
Bergmann	Tara	MS Soc St	30-07-39/aay	BA	20	\$1,000	\$ 86,695	\$ 87,695
Bonsiewicz	Cathleen	BSI	30-07-44/aaj	BA+15	20	\$1,500	\$ 88,195	\$ 89,695
Brown	Erin	ES Preschool	30-07-08/aci	MA	12		\$ 68,450	\$ 68,450
Chen	Yilin Teresa	MS Math	30-07-32/abz	BA+30	14		\$ 68,205	\$ 68,205

Cook	Joshua	ES Spec Ed LLD	30-06-23/abo	BA	8		\$ 57,285	\$ 57,285
Cotsopoulos	Cassandra	Grade 2	30-06-11/adi	MA	8		\$ 63,285	\$ 63,285
D'Amelio	Tracey	Speech	30-06-55/acu	MA	10		\$ 64,285	\$ 64,285
Davidson	Kathryn	Grade 1	30-06-10/aby	BA	17		\$ 71,915	\$ 71,915
Deady	Jaclyn	Kindergarten	30-06-09/abb	MA	9		\$ 63,285	\$ 63,285
DeJosia	Judith	MS Science	30-07-38/aaf	BA+15	20	\$2,500	\$ 88,195	\$ 90,695
Del Vescovo	Rosemarie	Media Specialist	30-06-19/aeg	MA	9		\$ 63,285	\$ 63,285
DeVito	Gina Marie	Grade 3	30-06-12/aag	MA+45	20	\$1,500	\$ 97,195	\$ 98,695
Dugan	Jennifer	ES Spec Ed PSD	30-06-08/acz	MA	8		\$ 63,285	\$ 63,285
Giannaci	Dana	Kindergarten	30-06-09/adj	BA	8		\$ 57,285	\$ 57,285
Gibbs-Dempski	Jolene	MS Art	30-07-25/ack	MA	13		\$ 68,450	\$ 68,450
Gomes	Linda	Kindergarten	30-06-09/abg	BA	18	\$1,000	\$ 75,870	\$ 76,870
Guza	Sarah	MS Math	30-07-32/adh	MA+15	9		\$ 64,785	\$ 64,785
Hanly	Jennifer	Grade 4	30-06-13/abs	MA+15	17	\$1,000	\$ 79,415	\$ 80,415
Heftler	Jaclyn	Guidance	30-06-46/acv	MA	10		\$ 64,285	\$ 64,285
*Hessenius	Lindsay	P/T BSI	30-07-44/afb	BA	4		\$ 39,598	\$ 39,598
Holly	Melinda	MS Perf Arts	30-07-43/adb	MA	9		\$ 63,285	\$ 63,285
Iapoe	Suzanne	ES Computers	30-06-17/aat	MA	20	\$2,000	\$ 92,695	\$ 94,695
Kaye	Joddi	LDTC	30-06-48/abe	MA+45	20	\$1,000	\$ 97,195	\$ 98,195
Kelly	Ryan	MS Phys Ed/ Health	30-07-35/acd	MA	14		\$ 71,205	\$ 71,205
Kennelly	Jennifer	LDTC	30-06-48/aas	MA+15	20	\$2,000	\$ 94,195	\$ 96,195
Kerwin	Carolyn	Kindergarten	30-06-09/aar	BA+15	20	\$1,500	\$ 88,195	\$ 89,695
Koldyk	Danielle	Grade 5	30-07-14/aaz	BA	18	\$1,000	\$ 75,870	\$ 76,870
Kunert	Angela	MS French	30-07-29/aax	BA	20	\$1,500	\$ 86,695	\$ 88,195
Landolfi	Sherri	MS Lang Arts	30-07-30/abk	MA+45	20	\$1,000	\$ 97,195	\$ 98,195
Leck	Kristen	MS Spec Ed Autism	30-07-41/ags	MA+15	10		\$ 65,785	\$ 65,785
Leptuck-Gabel	Karen	Grade 3	30-06-12/adf	MA	19	\$1,000	\$ 86,225	\$ 87,225
Ley	Christopher	MS Spec Ed Resource	30-07-36/adg	MA	8		\$ 63,285	\$ 63,285
Londono	Jaclyn	Grade 5	30-07-14/abu	MA+15	16		\$ 75,860	\$ 75,860
Lopuski	Loni	MS Nurse	30-07-45/aca	MA	20		\$ 92,695	\$ 92,695
Medina	William	MS Spec Ed LLD	30-07-41/aao	BA+30	16		\$ 71,360	\$ 71,360
Monteleone	Cherie	Grade 2	30-06-11/aan	MA+30	20	\$2,000	\$ 95,695	\$ 97,695
Moore	Emily	ES Art	30-06-16/adx	BA	6		\$ 56,285	\$ 56,285
*Moore	Samantha	P/T BSI	30-06-44/aes	MA	4		\$ 43,882	\$ 43,882
Morgenroth	Danielle	MS Science	30-07-38/abm	MA	17	\$1,000	\$ 77,915	\$ 78,915
Neal	Robert	Technology	30-07-56/aam	MA	20	\$1,500	\$ 92,695	\$ 94,195
Nilsson	Donna	MS Soc St	30-07-39/abr	MA+45	16	\$1,000	\$ 78,860	\$ 79,860
Panek	Susan	Grade 5	30-07-14/aal	MA	20	\$2,500	\$ 92,695	\$ 95,195
Plesh	Catherine	Grade 3	30-06-12/adl	MA	7		\$ 63,285	\$ 63,285
Pohlman	Amy	Grade 1	30-06-10/acr	BA	18	\$1,000	\$ 75,870	\$ 76,870
Polizzi	Allison	Grade 1	30-06-10/ada	BA	5		\$ 56,285	\$ 56,285
Probst	Stephanie	MS Special Ed PSD	30-07-08/ady	MA	6		\$ 62,285	\$ 62,285
Puri	Cristina	Guidance	30-07-46/adm	MA+15	13		\$ 69,950	\$ 69,950
Reilly	Krystina	MS Math	30-07-32/acl	MA+30	12		\$ 71,450	\$ 71,450
Reilly	Lauren	ES Spec Ed Autism	30-06-23/adk	BA	5		\$ 56,285	\$ 56,285
Roche	Dianne	MS Soc St	30-07-39/aai	MA	20	\$1,500	\$ 92,695	\$ 94,195
Roller	Cynthia	Kindergarten	30-06-09/aav	BA	19	\$1,000	\$ 80,225	\$ 81,225

Rushnok	Katie	Grade 5	30-07-14/aea	BA	6		\$ 56,285	\$ 56,285
Saunders	Amanda	MS Spanish	30-07-40/abl	MA+15	19	\$1,000	\$ 87,725	\$ 88,725
Schurman	Lucy	MS Spec Ed Resource/ ESL	30-07-37/aae	MA+45	20	\$2,000	\$ 97,195	\$ 99,195
Spencer	Matthew	MS Soc St	30-07-39/aak	MA	20	\$1,500	\$ 92,695	\$ 94,195
Stanisci	Sharon	Grade 1	30-06-10/agx	MA+30	20	\$1,000	\$ 95,695	\$ 96,695
Stroh	Jessica	MS Lang Arts	30-07-30/aeH	MA	7		\$ 63,285	\$ 63,285
Toppeta	James	ES Phys Ed	30-06-21/abv	MA	15	\$1,000	\$ 71,205	\$ 72,205
Valente	Amanda	Grade 5	30-07-14/acg	BA+30	13		\$ 65,450	\$ 65,450
Velardi	Christina	MS Phys Ed/ Health	30-07-35/act	MA	9		\$ 63,285	\$ 63,285
Volpe	Jennifer	ES Spec Ed Resource	30-06-22/ado	BA	7		\$ 57,285	\$ 57,285
Werner	Jill	Occup. Ther.	30-06-57/adp	BA	10		\$ 58,285	\$ 58,285
Williams	Katelyn	Grade 3	30-06-12/adr	MA	8		\$ 63,285	\$ 63,285
Zaleski	Allison	BSI Math	30-07-27/aeb	BA	6		\$ 56,285	\$ 56,285
Zammit	Jennifer	MS Science	30-07-38/abf	BA	19		\$ 80,225	\$ 80,225
Zeppetelli	Whitney	Grade 4	30-06-13/abt	MA	13		\$ 68,450	\$ 68,450
Zodda	Danielle	MS Spec Ed Resource	30-07-36/aap	MA	18	\$1,000	\$ 81,870	\$ 82,870

* Non-Tenured; A portion of salary is supplied from Title I funds."

2020-2021 SALARIES: CENTRAL OFFICE STAFF

RESOLUTION 2616-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following central office staff for July 1, 2020 through June 30, 2021:

Last Name	First Name	Assignment	Position Control #	Period	Base Salary	Longevity/ Stipend	Total Salary
Cook	Michele	Payroll/Personnel Ofc.	15-02-73/abd	12 Mo.	\$ 77,103	\$ 400	\$ 77,503
Cruz Arias*	Santa	Accts Payable	15-02-63/afe	12 Mo.	\$ 46,638		\$ 46,638
Florit	Kimberly	Admin Asst. – Supt.	15-01-59/acc	12 Mo.	\$ 60,787	\$ 200	\$ 60,987
Foley	Peter	Technology Coord.	15-02-78/abj	12 Mo.	\$ 85,809	\$ 400	\$ 86,209
Hernandez	Henry	Supv. Bldg. & Grd.	15-02-77/aau	12 Mo.	\$ 95,134	\$ 1,000	\$ 96,134
Lurito-Brown*	Angela	Admin Asst. - BA	15-02-60/afd	12 Mo.	\$ 53,300		\$ 53,300

* Non-tenured"

2020-2021 SALARIES: SECRETARIES

RESOLUTION 2617-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following secretaries for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Salary
Bartels	Marla	Secretary – SS	20-03-76/ade	12 Mo.	---	\$ 53,228
Ficker	Kerry	Secretary – ES	20-06-76/aeo	12 Mo.	---	\$ 48,721
Hughes	Nicole	Secretary – MS	20-07-76/aep	12 Mo.	---	\$ 48,721

2020-2021 SALARIES: PARAPROFESSIONALS

RESOLUTION 2618-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following paraprofessionals, pending contract negotiations, for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Base Salary	Longevity	Total Salary
Adubato	Catherine	Paraprofessional cert.	45-06-71/aab	10 Mo.	6	\$ 30,016	\$ 500	\$ 30,516
Braddock	Jaclyn	Paraprofessional, P/T	45-07-72/adw	10 Mo.	6	\$ 21,037		\$ 21,037
Damato	Maria	Paraprofessional, P/T	45-07-72/aed	10 Mo.	6	\$ 21,037		\$ 21,037
Francavilla	Connie	Paraprofessional cert.	45-07-71/aah	10 Mo.	6	\$ 30,016	\$ 500	\$ 30,516

Guzman	Vanessa	Paraprofessional, P/T	45-06-72/aex	10 Mo.	2	\$ 20,173	\$ 20,173
Hoff	Sandra	Paraprofessional, P/T	45-06-72/adc	10 Mo.	5	\$ 20,815	\$ 20,815
Kline	Patricia	Paraprofessional, P/T	45-07-72/aec	10 Mo.	6	\$ 21,037	\$ 21,037
Macaranas	Raida	Paraprofessional, P/T	45-06-72/afm	10 Mo.	1	\$ 19,958	\$ 19,958
Marchione	Diane	Paraprofessional, P/T	45-06-72/adu	10 Mo.	5	\$ 20,815	\$ 20,815
Stringer	Susan	Paraprofessional, P/T	45-07-72/adt	10 Mo.	6	\$ 21,037	\$ 21,037
Tallis	Leslie	Paraprofessional, P/T	45-06-72/aco	10 Mo.	5	\$ 20,815	\$ 20,815

CUSTODIAN, ROMAN

RESOLUTION 2619-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Luisa Roman, Custodian, at a salary of \$46,518 (Step 1), plus \$250.00 stipend with benefits as per the LPEA Agreement, pending contract negotiations, account #11.000.262.100.06, effective July 1, 2020 through June 30, 2021.

2020-2021 SALARIES: CUSTODIANS

RESOLUTION 2620-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following custodians, pending contract negotiations, for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Base Salary	Longevity/ Stipend	Total Salary
Boyle	Ryan	Custodian	25-04-65/aee	12 Mo.	5	\$ 49,518	\$ 250	\$ 49,768
Cardona	Reinaldo	Custodian	25-04-65/abq	12 Mo.	7	\$ 55,518	\$ 550	\$ 56,068
Frost	Laura	Custodian	25-04-65/ach	12 Mo.	7	\$ 55,518	\$ 450	\$ 55,968
Moore	Tristan	Custodian, Head	25-04-66/acp	12 Mo.	7	\$ 55,518	\$ 1,600	\$ 57,118
*Sepulveda	Ruben	Custodian	25-04-65/afq	12 Mo.	2	\$ 47,018		\$ 47,018
Turco	Nunzio	Custodian, Head	25-04-66/abn	12 Mo.	7	\$ 55,518	\$ 1,900	\$ 57,418

* Must acquire a boiler operator license within the first two years of employment."

2020-2021 SALARIES: OFFICE ASSISTANTS

RESOLUTION 2621-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following part-time clerical staff, pending contract negotiations, for the 2020-2021 school year:"

Last Name	First Name	Assignment	Position Control #	Period	Step	Salary	Longevity	Total Salary
Sorrentino	Nancy	ES Office Asst.	20-06-70/acm	183 Days	5	\$ 7,349	\$ 200	\$ 7,549
Tone	Angela	MS Office Asst.	20-07-70/aeu	183 Days	3	\$ 7,349		\$ 7,349

MATERNITY LEAVES

RESOLUTION 2622-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following staff for maternity leaves:

Employee ID	Start Leave	FMLA Dates	Anticipated Sick Leave* # Days, Start	NJFLA Dates	Additional Unpaid Leave	Return to Work
A #1180	05/22/2020**	05/22/2020-10/23/2020	17 days 05/22/2020	TBD	TBD	TBD
B #1647	09/01/2020		0 days	TBD		Sept., 2021

09/01/2020-
11/23/2020

11/24/2020-
End of 20-21SY

* Sick leave will not apply to any used or returned emergency days in the district. ** For post approval"

SUBSTITUTES, 2020-2021

RESOLUTION 2623-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following substitutes at the approved substitute rates of pay, as called, for the 2020-2021 school year:

Nurses: Arlene Berghorn Corallo, Stephanie Hansen

Secretaries: Lucia Falcone-Piro, Nancy Sorrentino

Cafeteria/Playground Aides: Andrea Driesse, Janet Long

Crossing Guard: Andrea Driesse

Custodian: Robert Duffy, Lewis Miltner, Patricia Orjuela"

MENTORSHIP

RESOLUTION 2624-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves the following teachers to mentor the following first year teachers:

<u>First Year Teacher</u>	<u>Mentor</u>	<u>Effective Date</u>
Colleen Lange (Insight Employee)	Donna Ahman	April 1, 2020

STAFF: ESY 2020

RESOLUTION 2625-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the appointment of the following staff at the indicated compensation, with amounts charged to the appropriate budget accounts per their assignment, for the 2020 Extended School Year Programs:"

Program	Start Date	End Date	LAST YEAR Name	Position	Days	Per Diem/ Hourly	Hours	Total Amount
PSD	7/1/20	7/28/20	Jennifer Dugan	Teacher	20	\$50.00	80	\$4,000.00
PSD	7/1/20	7/28/20	Stephanie Probst	Teacher	20	\$50.00	80	\$4,000.00
PSD	7/1/20	7/28/20	Cynthia Roller	Teacher	20	\$50.00	80	\$4,000.00
AUT	7/1/20	7/28/20	Danielle Capozzi	Teacher	20	\$50.00	80	\$4,000.00
AUT	7/1/20	7/28/20	Erica Lipper	Teacher	20	\$50.00	80	\$4,000.00
AUT	7/1/20	7/28/20	Lauren Reilly	Teacher	20	\$50.00	80	\$4,000.00
BD	7/1/20	7/28/20	John Ray	Teacher	20	\$50.00	80	\$4,000.00
LLD	7/1/20	7/21/20	Cori Mazzacca	Teacher	15	\$50.00	60	\$3,000.00
LLD	7/1/20	7/21/20	Laura Morgan	Teacher	15	\$50.00	60	\$3,000.00
Occupational Therapy	7/1/20	7/28/20	Jill Werner	Occupational Therapist	20	\$95.00	As Needed	
Speech Therapy	7/1/20	7/28/20	Nanci Shorter	Speech Therapist	20	\$95.00	As needed	
Physical Therapy	7/1/20	7/28/20	Ed. Services	Physical Therapist	20	\$105.00	18	\$1,890.00

A roll call vote was taken for personnel, items #1-11:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 5-0-0

FINANCE

Trustee Antonetti, seconded by Trustee Vucenovic, moved to consider finance, items #1-11, with addition of #11.

PAYROLL AND GENERAL ACCOUNTS BILLS LIST

RESOLUTION 2626-2020 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the Finance Committee."

BILLS DESCRIPTION	DATED	AMOUNT
PAYROLL GENERAL	5/15/2020	\$ 262,086.81
STATE SHARE FICA	5/15/2020	\$ 25,145.36
BOARD SHARE FICA	5/15/2020	\$ 6,978.80
TOTAL		\$ 294,210.97

BILLS DESCRIPTION	DATED	AMOUNT
PAYROLL GENERAL	5/31/2020	\$ 264,144.89
STATE SHARE FICA	5/31/2020	\$ 25,217.42
BOARD SHARE FICA	5/31/2020	\$ 7,136.88
TOTAL		\$ 296,499.19

BILLS DESCRIPTION – FY20	DATED	AMOUNT
BILLS LIST FUND 10	6/9/2020	\$ 367,196.92
BILLS LIST FUND 12	6/9/2020	\$ 23,000.00
BILLS LIST FUND 20	6/9/2020	\$ 21,083.66
BILLS LIST FUND 60	6/9/2020	\$ 4,385.84
BILL LIST FUND 70/71	6/9/2020	\$ 249.12
TOTAL		\$ 415,915.54

BOARD SECRETARY'S REPORT, APRIL, 2020

* RESOLUTION 2627-2020 "RESOLVED, that the Lincoln Park Board of Education accepts and affixes to the minutes of this meeting the April, 2020 Board Secretary's Report."

TREASURER'S REPORT, APRIL, 2020

* RESOLUTION 2628-2020 "RESOLVED, that the Lincoln Park Board of Education accepts and affixes to the minutes of this meeting the Treasurer's Report for April, 2020."

CERTIFICATION, APRIL, 2020

RESOLUTION 2629-2020 "Pursuant to N.J.A.C. 6:20-2A 10(e), the Board Secretary does certify that the Board Secretary's Report for April, 2020 does not reflect over-expenditures in any account based on the appropriation balances reflected in the report and on the advice of district officials."

Board Secretary

MONTHLY TRANSFER REPORT, APRIL, 2020

* RESOLUTION 2630-2020 "RESOLVED, that the Lincoln Park Board of Education approves and affixes to the minutes of this meeting the monthly transfer report for April, 2020 in compliance with N.J.A.C. 6A:23A-13.3(e)."

INCREASING THE BID THRESHOLD-QUALIFIED PURCHASING AGENT

RESOLUTION 2631-2020 "RESOLVED, that the Lincoln Park Board of Education approves the following:

WHEREAS, Nicole C. Schoening, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent , from \$40,000 to **\$44,000**, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Lincoln Park Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Nicole C. Schoening, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

AUTHORIZATION TO SUBMIT A GRANT – IDEA GRANT - FY 2021

RESOLUTION 2632-2020 "RESOLVED, that the Lincoln Park Board of Education approves the submission of the Individual with Disabilities Education Act (IDEA) Part B Grant for Fiscal Year 2021 in the following amounts:

Basic Grant (public) \$ 256,605
Preschool Grant \$9,114"

AUTHORIZATION TO SUBMIT A GRANT - ESEA GRANT, FY 2021

RESOLUTION 2633-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the submission of the Elementary and Secondary Education Act (ESEA) consolidated grant application for Fiscal Year 2021 in the following amounts:

• Title I Part A	\$ 87,943
• Title II Part A	\$ 20,840
• Title III	\$ 6,789
• Title IV	<u>\$ 10,000</u>
Total	\$ 125,572"

CARES ACT GRANT 2020-2021

RESOLUTION 2634-2020 "RESOLVED, that the Lincoln Park Board of Education hereby approves the submission of the CARES ACT Grant application in the amount of \$70,487.00 for Fiscal Year 2021."

PARTICIPATION IN TITLE III CONSORTIUM

RESOLUTION 2635-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves participation in a Title III Consortium with the Pequannock Township School District in the amount of \$10,187.00, account #20.270.100.600.00."

APPROVAL OF 2019-2020 PARENTAL CONTRACT FOR STUDENT TRANSPORTATION

RESOLUTION 2636-2020 "RESOLVED, that upon the recommendation of the School Business Administrator, that the Lincoln Park Board of Education approves a Parental Contract for Student Transportation as follows:

ROUTE	School	Contractor	#of Students	Student ID#	Est Cost	Date
LPBOEMP01	Alpine Learning Center	Parent	1	5860160743	\$2,851.80	7/1/19-6/30/20"

A roll call vote was taken for finance, items #1-11:
YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mrs. Nagle, Ms. Vucenovic
NAY: None
ABSTAINED: None
The motion carried 5-0-0

USE OF FACILITIES

Trustee Henches, seconded by Trustee Antonetti, moved to consider facilities, item #1.

President Avena questioned the status of state approval for outside gatherings. Mr. Grube noted those groups are coded with an asterisk noting pending State approval

USE OF FACILITIES

RESOLUTION 2637-2020 "WHEREAS, the group(s)/organization(s) listed below have requested the use of facilities; and WHEREAS, these requests comply with the policies outlined under "Rental of School Facilities" incorporated into the policies of the Board of Education; THEREFORE BE IT RESOLVED, that approval is hereby given to the listed group(s)/organization(s) to rent requested facilities; and BE IT FURTHER RESOLVED, that the School Business Administrator is hereby authorized to issue permits for these requests. The Board reserves the right to schedule school activities at any time.

	<i>Group/ Organization</i>	<i>Purpose</i>	<i>School</i>	<i>Location</i>	<i>Day</i>	<i>Date(s)</i>	<i>Time</i>	<i>Rental Fee</i>
<i>A</i>	*Lincoln Park Cheer	<i>Cheer Practice</i>	<i>Chapel Hill</i>	<i>Field</i>	Monday-Friday	8/1/2020-8/7/2020 8/10/2020-8/14/2020 8/17/2020-8/17/2020 8/24/2020-8/28/2020 9/1/2020-9/4/2020	5:30 PM-8:30PM	N/A
<i>B</i>	*Lincoln Park Cheer	<i>Picture Day</i>	<i>Chapel Hill</i>	<i>Field</i>	Monday-Friday	9/5/2020 Raindate-9/12/2020	8AM-12PM	N/A

*Pending State Approval.

A roll call vote was taken for facilities, item #1:
YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mrs. Nagle, Ms. Vucenovic
NAY: None
ABSTAINED: None
The motion carried 5-0-0

BOARD DISCUSSION

- None

SECOND PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS

Trustee Henches, seconded by Trustee Antonetti, moved to open Second Public Recognition at 6:55 p.m.
Mr. Grube once again provided direction on how any member of the public could comment during the public portion of the meeting.
No one from the public wished to address the board.
Trustee Henches, seconded by Trustee Vucenovic, moved to close the Second Public Recognition at 6:56 p.m.

Adjournment

Trustee Hennes, seconded by Trustee Vucenovic, moved for the Board:

To adjourn the meeting at 6:56 p.m.

Respectfully submitted,

Nicole Schoening, CPA, SFO
Business Administrator/Board Secretary