

**LINCOLN PARK PUBLIC SCHOOLS**

LINCOLN PARK, NEW JERSEY

**REGULAR MEETING AGENDA**

6:30 PM, VIRTUAL MEETING VIA ZOOM PLATFORM

**MAY 12, 2020**

**District Mission Statement**

*The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.*

1. Call to Order

2. Pledge of Allegiance

3. Presiding Officer

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and The Record and posted at the Board of Education Administrative Offices and filed with the Borough Clerk.

4. Roll Call

\_\_\_\_ Frank Avena, President  
\_\_\_\_ Joshua Kaufman, Vice President  
\_\_\_\_ Patrick Antonetti  
\_\_\_\_ Todd Hennes  
\_\_\_\_ Juliana Nagle  
\_\_\_\_ Frank Raffa  
\_\_\_\_ Sandra Vucenovic

5. Approval of Minutes

Motion by Trustee\_\_\_\_ seconded by Trustee\_\_\_\_

Roll call vote

PA TH JK JN FR SV FA

1. \*Recommending the approval of the minutes of a regular meeting of the Board of Education held on May 5, 2020.

## 6. Presentations

- None

## 7. Superintendent's Report

- Changes to the Agenda
- HIB Report
- Suspension Report

## 8. Business Administrator's Report

### **Elementary School Drills:**

No Drills to Report

### **Middle School Drills:**

No Drills to Report

## 9. Committee Reports

- A. Curriculum / Personnel (Todd Hennes)
- B. MCSBA (Patrick Antonetti)
- C. Finance / Facilities (Frank Avena)
- D. Negotiations (Frank Avena)
- E. Lincoln Park / Pequannock Shared Services (Todd Hennes)
- F. Policy / Public Relations (Joshua Kaufman)
- G. MCEC (Patrick Antonetti)
- H. NJSBA (Frank Raffa)
- I. Boonton High School Representative / High School (Sandra Vucenovic)

## 10. First Public Recognition Regarding School Related Matters

1. Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_, Opened at\_\_\_\_ P.M.
2. Motion by Trustee\_\_\_\_\_, seconded By Trustee\_\_\_\_\_, Closed at \_\_\_\_ P.M.

## 11. Resolutions

### **A. ADMINISTRATION**

Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_

Roll call vote:

PA TH JK JN FR SV FA

1. HIB REPORT, MAY 2020  
RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education recognizes and approves the Harassment, Intimidation and Bullying report as of May 8, 2020, as summarized:  
Incidents Reported: 0 – LPES 0 – LPMS  
Confirmed HIB: 0 – LPES 0 – LPMS  
BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the remedial and disciplinary action taken by the building principals."

2. **SCHOOL HEALTH-RELATED CLOSURE PREPAREDNESS PLAN REVISION**  
RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the submission of the revised Lincoln Park School District's School Health-Related Closure Preparedness Plan to the Executive County Superintendent of Schools for approval."
3. **2019-2020 CALENDAR CHANGE**  
RESOLUTION 000-2020 "WHEREAS, the district has two unused emergency closing days built into the current school calendar;  
THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves June 16, 2020 as the last day of school for the 2019-2020 school year, and BE IT FURTHER RESOLVED, that June 15, 2020 and June 16, 2020 will be early dismissal days."
4. **ACADEMIC ASSISTANCE PROGRAM**  
RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the Academic Assistance Program for a duration of 30 weeks to include two teachers at the rate of \$35.00 per hour, not to exceed \$8,000.00, account #20.260.100.101.00, funded through the ESEA Grant, effective during the 2020-2021 school year."

## **B. PERSONNEL**

Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_

Roll call vote:

PA TH JK JN FR SV FA

1. **2020-2021 SALARIES: NON-TENURED TEACHING STAFF**  
RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following non-tenured teaching staff members for the 2020-2021 school year, pending contract negotiations:

Last Name	First Name	Assignment	Position Control #	Guide	Step	Salary
Calandrillo	Christiana	School Psych.	30-06-53/aew	MA	2	\$ 60,960
* Capozzi	Danielle	ES Spec. Ed. Resource	30-06-22/aef	BA	4	\$ 55,460
Carnevale	Rocco	ES Physical Ed., Part-Time	30-06-21/afc	BA	1	\$ 39,063
† Cifelli	Kelli	School Nurse	30-06-45/abc	BA	5	\$ 56,285
D'Andrea-Connelly	Laura	ES Spec. Ed. Resource/Preschool	30-06-15/agp	BA	2	\$ 54,960
Doty	Ryan	MS Computers	30-07-28/adz	MA	3	\$ 61,210
Foster	Ford	ES Music	30-06-20/aer	BA	2	\$ 54,960
** Frangoulis	Nicole	MS Spec. Ed. Behavioral Disorders	30-07-41/aem	MA	5	\$ 62,285
Gold	Nicolette	Grade 4	30-06-13/aez	BA	2	\$ 54,960
Kertesz	Michael	MS Music	30-07-34/afn	BA	2	\$ 54,960
† Kushnir	Kara	Social Worker	30-06-54/aen	MA	4	\$ 61,460
Lang	Nicole	School Psych.	30-06-53/afa	MA	2	\$ 60,960
Lipper	Erica	ES Spec. Ed. Autism	30-06-23/afj	MA	2	\$ 60,960
* Lopez	Emily	BSI	30-06-44/agr	MA	4	\$ 61,460
Manton	Greer	Grade 4	30-06-13/afh	MA	1	\$ 60,710
Mazzacca	Cori	Grade 4	30-06-13/afi	BA	3	\$ 55,210
Morgan	Laura	ES Spec. Ed. Resource	30-06-22/aet	BA	3	\$ 55,210
Prinzo	Joelle	Grade 2	30-06-11/afg	BA	2	\$ 54,960
Ray	John	ES Spec. Ed. Behavioral Disorders	30-06-23/afk	MA	2	\$ 60,960
* Shorter	Nanci	Speech	30-07-55/aej	MA	4	\$ 61,460
vonRecklinghausen	Alexandra	ES Spanish	30-06-24/aey	BA	6	\$ 56,285

\* Will receive tenure as of September 1, 2020 as per Policy 4110.

\*\* Will receive tenure as of February 2, 2021 as per Policy 4110

† Will receive tenure as of April 5, 2021 as per Policy 4110."

2. MATERNITY LEAVE

RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following staff for maternity leave:

	Employee ID	Start Leave	FMLA Dates	Anticipated Sick Leave* # Days, Start
A	#1720	09/01/2020	09/01/2020- 11/23/2020	None

3. MEDICAL LEAVE, ID #1166

RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Employee, ID #1166, for medical leave beginning May 18, 2020 through July 3, 2020 as sick days, with benefits, returning to work on July 6, 2020."

4. LONGEVITY, CARDONA

RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Reinaldo Cardona for a longevity stipend of \$300.00 for completing 15 years of service, effective June 16, 2020."

5. STUDENT TEACHER

RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following student teacher to be placed with the respective teaching staff member listed below:

Student Teacher, School	Placement	Dates
K. Sanderson, Caldwell University	LPES, C. Kerwin, Kindergarten	20-21 SY"

6. MEDICAL LEAVE EXTENSION, ID #0175

RESOLUTION 000-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves Employee ID #0175, for a medical leave extension beginning May 12, 2020 through May 27, 2020 as sick days, May 28, 2020 and May 29, 2020 as personal days, and June 1, 2020 through June 16, 2020, or the last day of school, under the Family Medical Leave Act, unpaid with benefits."

**C. FINANCE**

Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_

Roll call vote:

PA TH JK JN FR SV FA

1. ADOPT FINAL SCHOOL BUDGET, 2020-2021

RESOLUTION 000-2020 "BE IT RESOLVED, that the Lincoln Park Board of Education adopts the final 2020-2021 school district budget for submission to the State of New Jersey as follows:

General Fund	\$ 24,181,611
Restricted Special Revenue	\$ 412,466
Debt Service	\$ 195,234
Total Budget	\$ 24,789,311

BE IT RESOLVED that the Lincoln Park Board of Education includes in the final budget a withdrawal from the Maintenance Reserve Account in the amount of \$75,000, which funds will be used to support required maintenance and/or repairs to roof top units, univents, boilers, floor tiles, sprinkler systems and air conditioning systems, further

BE IT RESOLVED that the Lincoln Park Board of Education includes in the final budget a withdrawal from the Capital Reserve Account in the amount of \$567,250, which funds will be used to support the Lincoln

Park Middle School Parking Lot Paving Project and the installation of a new boiler in the middle school; and further

BE IT RESOLVED that the Lincoln Park Board of Education includes in the final budget a withdrawal from the Tuition Reserve Account in the amount of \$350,000, which funds will be used to support anticipated tuition adjustments as a result from a send receive relationship, and further

BE IT FURTHER RESOLVED that the following General Fund and Debt Service tax levies be approved to support the 2020–2021 budget:

General Fund:	\$20,231,622
Debt Service Fund:	\$ 131,945

2. IMPLEMENT 2020-2021 BUDGET  
RESOLUTION 000-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes the Superintendent and the Business Administrator to implement the 2020-2021 budget."
3. TAX REQUISITION SCHEDULE  
RESOLUTION 000-2020 "RESOLVED, that the Lincoln Park Board of Education approves the schedule of tax payments from the Borough of Lincoln Park for 2020-2021 school year as follows":

PAYMENTS			
MONTH	GENERAL FUND	DEBT SERVICE	TOTAL
July 2020	\$ 1,685,968.50		\$ 1,685,968.50
August 2020	\$ 1,685,968.50		\$ 1,685,968.50
September 2020	\$ 1,685,968.50	\$ 66,405.00	\$ 1,752,373.50
October 2020	\$ 1,685,968.50		\$ 1,685,968.50
November 2020	\$ 1,685,968.50		\$ 1,685,968.50
December 2020	\$ 1,685,968.50		\$ 1,685,968.50
<b>SUB-TOTAL:</b>	<b>\$ 10,115,811.00</b>	<b>\$ 66,405.00</b>	<b>\$10,182,216.00</b>
January 2021	\$ 1,685,968.50		\$ 1,685,968.50
February 2021	\$ 1,685,968.50		\$ 1,685,968.50
March 2021	\$ 1,685,968.50	\$ 65,541.00	\$ 1,685,968.50
April 2021	\$ 1,685,968.50		\$ 1,685,968.50
May 2021	\$ 1,685,968.50		\$ 1,685,968.50
June 2021	\$ 1,685,968.50		\$ 1,685,968.50
<b>SUB-TOTAL:</b>	<b>\$ 10,115,811.00</b>	<b>\$ 65,541.00</b>	<b>\$ 10,181,352.00</b>
<b>TOTAL:</b>	<b>\$ 20,231,622.00</b>	<b>\$ 131,946.00</b>	<b>\$ 20,363,568.00</b>

4. GENERAL ACCOUNTS BILLS LIST  
RESOLUTION 000-2020 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the Finance Committee:"

BILLS DESCRIPTION – FY20	DATED	AMOUNT
BILLS LIST FUND 10	5/12/2020	\$ 611,914.04

BILLS LIST FUND 20	5/12/2020	\$ 630.00
BILLS LIST FUND 60	5/12/2020	\$ 2,944.48
BILLS LIST FUND 70/71	5/12/2020	\$ 251.71
<b>TOTAL</b>		<b>\$ 615,740.23</b>

5. AWARD OF A CONTRACT TO EASTERN DATACOMM-CORRECTION  
 RESOLUTION 000-2020 "RESOLVED, that the Lincoln Park Board of Education awards a contract to Eastern Datacom, of Hackensack, NJ, for the replacement of the district's phone system, including the installation of a VoIP Mitel phone system, the repairing/upgrading of the paging system, and the replacement of the clock system with wireless clocks and bell controllers at a cost of \$129,467.55 in accordance with WSCA-NASPO Contract #88132 and EDC #87720, **ESCNJ Contract #65MCESCCP ESCNJ #18/19-16** and being funded through the district's Capital Reserve and **Maintenance Reserve** accounts."

## 12. Board Discussion

## 13. Executive Session

1. Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_

To enter into executive session at\_\_\_\_\_P.M.

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and WHEREAS, the board is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Lincoln Park, in the County of Morris, State of New Jersey, as follows:

- A. The public shall be excluded from discussion of hereinafter-specified subject matter(s)  
 B. The general nature of the subject matter to be discussed is as follows:

1.\_\_\_\_\_

C. It is anticipated at this time that the above stated subject matter will be made public immediately following executive session or as the need for confidentiality no longer exists.

2. Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_

To return from executive session at \_\_\_\_\_P.M.

## 14. Second Public Recognition Regarding School Related Matters

1. Motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_ opened at\_\_\_\_\_P.M.

2. Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_closed at\_\_\_\_\_P.M.

### 15. Adjournment

PA TH JK JN FR SV FA

1. Motion by Trustee\_\_\_\_\_, seconded by Trustee\_\_\_\_\_

To adjourn the meeting at\_\_\_\_\_P.M.