

LINCOLN PARK PUBLIC SCHOOLS
LINCOLN PARK, NEW JERSEY
MINUTES
REGULAR MEETING
6:30 PM, VIRTUAL MEETING VIA ZOOM PLATFORM
May 12, 2020
District Mission Statement

The board meeting was held remotely via the Zoom Platform. The link to access the meeting was placed on the district's website with directions on how to attend and participate. The information was also provided via a letter emailed to all the parents/guardians in the district. The directions on how to participate in the public portion were reviewed before the actual start of the meeting.

The Lincoln Park School District will provide, through its schools, an educational setting that helps children to love and master learning, to work independently as well as collaboratively, and to develop the character and values that promote a healthy society. It is the school district's expectation that all students will achieve the New Jersey Student Learning Standards at all grade levels.

President Avena called the meeting to order at 6:30 p.m., and led the Board in the Pledge of Allegiance to the flag. He then read the following statement into the record:

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the act, the Lincoln Park Board of Education has caused notice of this meeting to be mailed to the Daily Record and The Record and posted at the Board of Education Administrative Offices and filed with the Borough Clerk.

MEMBERS PRESENT: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

MEMBERS ABSENT: Mr. Raffa

ADMINISTRATION: Mr. James Grube, Superintendent, Mrs. Nicole Schoening, Business Administrator/ Board Secretary

OTHERS PRESENT: Approximately 17 members of the public.

MINUTES

Trustee Nagle, seconded by Trustee Henches, moved to approve the minutes of the regular meeting of the Board of Education on May 5, 2020. The minutes were approved by a roll call vote: 6-0-0.

A roll call vote was taken for the Minutes.

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 6-0-0

PRESENTATIONS

- None

SUPERINTENDENT'S REPORT

- Changes to the Agenda - Additions/Revisions:
 - Administration Resolution #4 Academic Assistance Program- corrected title and account number, added #5 resolution Opposing Senate BillA2392/Assembly Bill 3969, added #6 resolution Modification of Grading Policy.
 - Finance Resolution #5 revised contract amount to Eastern Datacomm by \$1,136.60 for additional phones needed at the middle school, added resolution #6 increase amount to be withdrawn from capital Reserve Account by \$1,136.60 for the additional phones at the middle school.

- HIB Report- No report since last meeting.
- Suspension Report- No report since last meeting.
- Mr. Grube stated that the staff is working on virtual options for the end of the year activities, including graduation, as well as moving ahead with plans for the Extended School Year Program to be run remotely.
- Mr. Grube has been attending weekly meetings with Morris County Superintendents and Executive County Superintendent collaborating on the process for closing of this school year. The State is creating a task force by geographic regions and has begun planning for different options for the opening of our schools in September.
- Mr. Grube commented that we received notice that our district is eligible for \$70,000.00 from the CARES Grant money. The district will be submitting an application, which is due in June. The district also received our IDEA allocations for the 2020-2021 school year which includes a Basic Grant in the amount of \$256,605, a reduction of \$5,774 from last year, and a Preschool Grant in the amount of \$9,114, a reduction of \$268 from last year.
- Mr. Grube discussed that his evaluation will be open by the end of next week for the board to complete on the NJSBA website. He is currently putting information together to address the district goals and standards. This process, unless they extend it, is due by the last board meeting in June.

BUSINESS ADMINISTRATOR'S REPORT

Elementary School:
No Drills to Report

Middle School:
No Drills to Report

Mrs. Schoening commented that we will be implementing our 2020-2021 budget for the school year.

COMMITTEE REPORTS

Curriculum / Personnel, Todd Hennes

- No meeting, no report.

MCSBA, Patrick Antonetti

- No meeting, no report.

Finance Facilities, Frank Avena

- No meeting, no report.

Negotiations, Frank Avena

- No report, meeting next Wednesday.

Lincoln Park/Pequannock/Montville Shared Services, Todd Hennes

- No meeting, no report.

Policy/Publication Relations, Joshua Kaufman

- No meeting, no report.

MCESC, Patrick Antonetti

- No meeting, no report. Meeting scheduled for tomorrow.

NJSBA, Frank Raffa

- No report.

Boonton High School Representative / High School, Sandra Vucenovic

- Mrs. Vucenovic attended a meeting last night, in which graduation was discussed and they are still in the planning stages. The next High School Committee meeting is scheduled for May 28th and we should have more information on graduation. They shared science scores and for the most part the scores looked good with some room for improvement. There is a new scholarship being offered for Fine and Performing Arts, donated by Betty and Gene Horton. Mr. Grube also mentioned that there is also another scholarship available for Boonton High School Students that are Lincoln Park residents, the Dorothy T Young Math and

Science Scholarship. He is hoping to receive application, so a Lincoln Park student would benefit from this scholarship.

FIRST PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS

Trustee Kaufman, seconded by Trustee Henches, moved to open First Public Recognition at 6:45 p.m.
Mr. Grube provided direction on how any member of the public could comment during the public portion of the meeting. There was no one from the public wishing to address the Board.
Trustee Henches, seconded by Trustee Kaufman, moved to close First Public Recognition at 6:46 p.m.

RESOLUTIONS

ADMINISTRATION

President Avena questioned the grading policy and how it will affect student rankings. Mr. Grube commented that it will have no effect.

Trustee Kaufman, seconded by Trustee Henches, moved to consider resolutions #1-6, as amended #4, with additions of #5 and #6.

HIB REPORT, MAY 2020

RESOLUTION 2591-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education recognizes and approves the Harassment, Intimidation and Bullying report as of May 8, 2020, as summarized:

Incidents Reported: 0 – LPES 0 – LPMS

Confirmed HIB: 0 – LPES 0 – LPMS

BE IT FURTHER RESOLVED, that the Lincoln Park Board of Education approves the remedial and disciplinary action taken by the building principals."

SCHOOL HEALTH-RELATED CLOSURE PREPAREDNESS PLAN REVISION

RESOLUTION 2592-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the submission of the revised Lincoln Park School District's School Health-Related Closure Preparedness Plan to the Executive County Superintendent of Schools for approval."

2019-2020 CALENDAR CHANGE

RESOLUTION 2593-2020 "WHEREAS, the district has two unused emergency closing days built into the current school calendar;

THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves June 16, 2020 as the last day of school for the 2019-2020 school year, and

BE IT FURTHER RESOLVED, that June 15, 2020 and June 16, 2020 will be early dismissal days."

ACADEMIC ASSISTANCE PROGRAM

RESOLUTION 2594-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the Academic Assistance Program for a duration of 30 weeks to include two teachers at the rate of \$35.00 per hour, not to exceed \$8,000.00, account #20.231.100.110.00, funded through Title I of the ESEA Grant, effective during the 2020-2021 school year."

RESOLUTION OPPOSING SENATE BILL 2392/ ASSEMBLY BILL 3969 LEGISLATION AFFECTING TRANSMISSION OF PROPERTY TAX REVENUE TO SCHOOL DISTRICTS

RESOLUTION 2595-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves opposing Senate Bill 2392/Assembly Bill 3969 Legislation Affecting Transmission of Property Tax Revenue to School Districts."

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the Lincoln Park Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the Lincoln Park Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

RESOLVED, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 26th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

MODIFICATION OF GRADING POLICY

RESOLUTION 2596-2020 "RESOLVED, that upon the recommendation of the Superintendent, and by the Personnel/Curriculum Committee, that the Lincoln Park Board of Education approves the modification of the grading policy for the remainder of the 2019-20 school year.

BE IT FURTHER RESOLVED, that the grade of PI (Progressing Inconsistently) will be added to the current grading system, in order to assist students dealing with the difficulties the pandemic COVID-19 has created.

AND FURTHER, that it is understood that the original grading system will be restored to its original format for the 2020- 21 school year.

A roll call vote was taken for Resolutions, items #1-6:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None
The motion carried 6-0-0

PERSONNEL

Trustee Nagle, seconded by Trustee Antonetti, moved to consider personnel items #1-6.

2020-2021 SALARIES: NON-TENURED TEACHING STAFF

RESOLUTION 2597-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the salaries of the following non-tenured teaching staff members for the 2020-2021 school year, pending contract negotiations:

Last Name	First Name	Assignment	Position Control #	Guide	Step	Salary
Calandrillo	Christiana	School Psych.	30-06-53/aew	MA	2	\$ 60,960
* Capozzi	Danielle	ES Spec. Ed. Resource	30-06-22/aef	BA	4	\$ 55,460
Carnevale	Rocco	ES Physical Ed., Part-Time	30-06-21/afc	BA	1	\$ 39,063
† Cifelli	Kelli	School Nurse	30-06-45/abc	BA	5	\$ 56,285
D'Andrea-Connelly	Laura	ES Spec. Ed. Resource/Preschool	30-06-15/agp	BA	2	\$ 54,960
Doty	Ryan	MS Computers	30-07-28/adz	MA	3	\$ 61,210
Foster	Ford	ES Music	30-06-20/aer	BA	2	\$ 54,960
** Frangoulis	Nicole	MS Spec. Ed. Behavioral Disorders	30-07-41/aem	MA	5	\$ 62,285
Gold	Nicolette	Grade 4	30-06-13/aez	BA	2	\$ 54,960
Kertesz	Michael	MS Music	30-07-34/afn	BA	2	\$ 54,960
† Kushnir	Kara	Social Worker	30-06-54/aen	MA	4	\$ 61,460
Lang	Nicole	School Psych.	30-06-53/afa	MA	2	\$ 60,960
Lipper	Erica	ES Spec. Ed. Autism	30-06-23/afj	MA	2	\$ 60,960
* Lopez	Emily	BSI	30-06-44/agr	MA	4	\$ 61,460
Manton	Greer	Grade 4	30-06-13/afh	MA	1	\$ 60,710
Mazzacca	Cori	Grade 4	30-06-13/afi	BA	3	\$ 55,210
Morgan	Laura	ES Spec. Ed. Resource	30-06-22/aet	BA	3	\$ 55,210
Prinzo	Joelle	Grade 2	30-06-11/afg	BA	2	\$ 54,960
Ray	John	ES Spec. Ed. Behavioral Disorders	30-06-23/afk	MA	2	\$ 60,960
* Shorter	Nanci	Speech	30-07-55/aej	MA	4	\$ 61,460
vonRecklinghausen	Alexandra	ES Spanish	30-06-24/aey	BA	6	\$ 56,285

* Will receive tenure as of September 1, 2020 as per Policy 4110.

** Will receive tenure as of February 2, 2021 as per Policy 4110

† Will receive tenure as of April 5, 2021 as per Policy 4110."

MATERNITY LEAVE

RESOLUTION 2598-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following staff for maternity leave:

	Employee ID	Start Leave	FMLA Dates	Anticipated Sick Leave* # Days, Start
A	#1720	09/01/2020	09/01/2020-11/23/2020	None

MEDICAL LEAVE, ID #1166

RESOLUTION 2599-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Employee, ID #1166, for medical leave beginning May 18, 2020 through July 3, 2020 as sick days, with benefits, returning to work on July 6, 2020."

LONGEVITY, CARDONA

RESOLUTION 2600-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves Reinaldo Cardona for a longevity stipend of \$300.00 for completing 15 years of service, effective June 16, 2020."

STUDENT TEACHER

RESOLUTION 2601-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education approves the following student teacher to be placed with the respective teaching staff member listed below:

<u>Student Teacher, School</u>	<u>Placement</u>	<u>Dates</u>
K. Sanderson, Caldwell University	LPES, C. Kerwin, Kindergarten	20-21 SY"

MEDICAL LEAVE EXTENSION, ID #0175

RESOLUTION 2602-2020 "RESOLVED, that upon the recommendation of the Superintendent, the Lincoln Park Board of Education post approves Employee ID #0175, for a medical leave extension beginning May 12, 2020 through May 27, 2020 as sick days, May 28, 2020 and May 29, 2020 as personal days, and June 1, 2020 through June 16, 2020, or the last day of school, under the Family Medical Leave Act, unpaid with benefits."

A roll call vote was taken for personnel, items #1-6:

YEA: Mr. Antonetti, Mr. Avena, Mr. Hennes, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 6-0-0

FINANCE

Trustee Nagle, seconded by Trustee Kaufman, moved to consider finance, items #1-6, as amended item #5, with addition of item #6.

ADOPT FINAL SCHOOL BUDGET, 2020-2021

RESOLUTION 2603-2020 "BE IT RESOLVED, that the Lincoln Park Board of Education adopts the final 2020-2021 school district budget for submission to the State of New Jersey as follows:

General Fund	\$ 24,181,611
Restricted Special Revenue	\$ 412,466
Debt Service	\$ 195,234
Total Budget	\$ 24,789,311

BE IT RESOLVED that the Lincoln Park Board of Education includes in the final budget a withdrawal from the Maintenance Reserve Account in the amount of \$75,000, which funds will be used to support required maintenance and/or repairs to roof top units, univents, boilers, floor tiles, sprinkler systems and air conditioning systems, further

BE IT RESOLVED that the Lincoln Park Board of Education includes in the final budget a withdrawal from the Capital Reserve Account in the amount of \$567,250, which funds will be used to support the Lincoln Park Middle School Parking Lot Paving Project and the installation of a new boiler in the middle school; and further

BE IT RESOLVED that the Lincoln Park Board of Education includes in the final budget a withdrawal from the Tuition Reserve Account in the amount of \$350,000, which funds will be used to support anticipated tuition adjustments as a result from a send receive relationship, and further

BE IT FURTHER RESOLVED that the following General Fund and Debt Service tax levies be approved to support the 2020–2021 budget:

General Fund:	\$20,231,622
Debt Service Fund:	\$ 131,945

IMPLEMENT 2020-2021 BUDGET

RESOLUTION 2604-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes the Superintendent and the Business Administrator to implement the 2020-2021 budget."

TAX REQUISITION SCHEDULE

RESOLUTION 2605-2020 "RESOLVED, that the Lincoln Park Board of Education approves the schedule of tax payments from the Borough of Lincoln Park for 2020-2021 school year as follows":

PAYMENTS			
MONTH	GENERAL FUND	DEBT SERVICE	TOTAL
July 2020	\$ 1,685,968.50		\$ 1,685,968.50
August 2020	\$ 1,685,968.50		\$ 1,685,968.50
September 2020	\$ 1,685,968.50	\$ 66,405.00	\$ 1,752,373.50
October 2020	\$ 1,685,968.50		\$ 1,685,968.50
November 2020	\$ 1,685,968.50		\$ 1,685,968.50
December 2020	\$ 1,685,968.50		\$ 1,685,968.50
SUB-TOTAL:	\$ 10,115,811.00	\$ 66,405.00	\$10,182,216.00
January 2021	\$ 1,685,968.50		\$ 1,685,968.50
February 2021	\$ 1,685,968.50		\$ 1,685,968.50
March 2021	\$ 1,685,968.50	\$ 65,541.00	\$ 1,685,968.50
April 2021	\$ 1,685,968.50		\$ 1,685,968.50
May 2021	\$ 1,685,968.50		\$ 1,685,968.50
June 2021	\$ 1,685,968.50		\$ 1,685,968.50
SUB-TOTAL:	\$ 10,115,811.00	\$ 65,541.00	\$ 10,181,352.00
TOTAL:	\$ 20,231,622.00	\$ 131,946.00	\$ 20,363,568.00

GENERAL ACCOUNTS BILLS LIST

RESOLUTION 2606-2020 "RESOLVED, that the Lincoln Park Board of Education approves the payment of the following payroll related expenses and the following General Account bills list as approved by the Finance Committee:"

BILLS DESCRIPTION – FY20	DATED	AMOUNT
BILLS LIST FUND 10	5/12/2020	\$ 611,914.04
BILLS LIST FUND 20	5/12/2020	\$ 630.00
BILLS LIST FUND 60	5/12/2020	\$ 2,944.48
BILLS LIST FUND 70/71	5/12/2020	\$ 251.71
TOTAL		\$ 615,740.23

AWARD OF A CONTRACT TO EASTERN DATACOMM-CORRECTION/REVISION

RESOLUTION 2607-2020 "RESOLVED, that the Lincoln Park Board of Education awards a contract to Eastern Datacom, of Hackensack, NJ, for the replacement of the district's phone system, including the installation of a VoIP Mitel phone system, the repairing/upgrading of the paging system, and the replacement of the clock system with wireless clocks and bell controllers at a cost of \$130,604.15 in accordance with WSCA-NASPO Contract #88132 and EDC #87720, ESCNJ Contract #65MCESCCP ESCNJ #18/19-16 and being funded through the district's Capital Reserve and Maintenance Reserve accounts."

WITHDRAWAL FROM CAPITAL RESERVE ACCOUNT

RESOLUTION 2608-2020 "RESOLVED, that the Lincoln Park Board of Education authorizes an additional withdrawal from its Capital Reserve Account in the amount of \$1,136.60 to fund the replacement of the Telephone System at the Lincoln Park Middle School."

A roll call vote was taken for finance, items #1-6:

YEA: Mr. Antonetti, Mr. Avena, Mr. Henches, Mr. Kaufman, Mrs. Nagle, Ms. Vucenovic

NAY: None

ABSTAINED: None

The motion carried 6-0-0

BOARD DISCUSSION

- President Avena asked if the district received the requested transportation billing information from the ESC. Mr. Grube and Mrs. Schoening both responded no, not yet.

SECOND PUBLIC RECOGNITION REGARDING SCHOOL RELATED MATTERS

Trustee Kaufman, seconded by Trustee Henches, moved to open Second Public Recognition at 6:50 p.m.

Mr. Grube once again provided direction on how any member of the public could comment during the public portion of the meeting.

No one from the public wished to address the board.

Trustee Kaufman, seconded by Trustee Henches, moved to close the Second Public Recognition at 6:51 p.m.

Adjournment

Trustee Kaufman, seconded by Trustee Nagle, moved for the Board:

To adjourn the meeting at 6:51 p.m.

Respectfully submitted,

Nicole Schoening, CPA, SFO
Business Administrator/Board Secretary